

**ACHARYA N.G. RANGA AGRICULTURAL UNIVERSITY
ADMINISTRATIVE OFFICE, LAM, GUNTUR – 522 034**

Memo.No.15137/Agril. Sc./2018

Date: 19-01-2019

Sub:- ANGRAU – Agricultural Science – NAHEP - Institutional Development Plan (IDP) of Acharya N.G. Ranga Agricultural University (ANGRAU) – Faculty training programmes at International level – Invitation for Applications – Communicated.

Ref:- 1. F. No. NAHEP/IDP-07/Sanction/2018, Dated: 13.06.2018 of the National Director, NAHEP

In accordance to the subject cited, the Associate Deans mentioned in the address entry are requested to go through the enclosures for selection of faculty for international programmes under Institutional Development Plan (IDP), ANGRAU and give wide publicity among their faculty to get nomination. **The deadline for submission of Application form is 29-01-2019.**

Enclosures:

1. Guidelines for international programmes (faculty)
2. Details of Trainings including no. of slots
3. Application form
4. Undertaking
5. Scorecard
6. Selection procedure for international programme (faculty)

Sd/-XXXX

Dean of Agriculture &
Principal Investigator of IDP,
ANGRAU, Lam, Guntur

To

The Associate Dean, Agricultural College, Bapatla / Tirupati /Naira / Mahanandi and College of Agricultural Engineering, Bapatla

Cc to PS to Vice-Chancellor, ANGRAU, Guntur

Cc to PA to Registrar / Dean of Agricultural Engineering & Technology / Director of Research /
Dean of Agriculture, ANGRAU, Guntur.

GUIDELINES FOR INTERNATIONAL PROGRAMMES (Faculty)

- Applications called for trainings of 2018-19 slots only
- Faculty from the accredited programmes of the accredited colleges are only eligible.
- Interested faculty can download the application form from ANGRAU website and submit their filled in application with relevant supporting documents and undertaking form clearly indicating preferred training areas and statements of purpose to **the Principal Investigator, IDP and Dean of Agriculture, ANGRAU, Administrative Office Lam, Guntur – 522 034.**
- Statement of purpose should justify the need for training and future course of application.
- Candidate will be considered for only one programme
- Faculty should be below 58 years of age
- 60 percent of the training slots to < 40 years (may be flexible if sufficient number of applicants in the age group are not available)
- 25 percent of the training slots to above 40 and below 50 (may be flexible if sufficient number of applicants in the age group are not available)
- 15 percent of the training slots to above 50 and below 58 years (may be flexible if sufficient number of applicants in the age group are not available)
- Should not have been benefitted under HRD/capacity programme of NAIP
- Trainings should be within the priority areas as mentioned in IDP sanctioned order.
- Publications - Only those published in the last five years with ISSN/ISBN Number. Minimum of two publications in journals with a NAAS rating of 4.0 and above.
- Special consideration to awardees/Gold medals/ Significant contributions/Projects in their field must be given
- The certified worksheet containing details on gender and social status, scores of all the applicants under different parameters should be made available to the Project Implementation Unit (PIU) of the NAHEP along with a one page profile of the shortlisted candidates regarding their academic and other achievements considered for selection and a scanned passport size photograph printed on the right top corner of the page for record
- The candidate should not deviate from the proposed subject and not change the place of work.
- A one-time to-and-fro travel grant will be paid in advance by the University. The final bills need to be submitted on return of the trainee along with copy of vouchers of air travel and original boarding pass to the University.
- In case of the faculty, the initial release will be 80% of the total cost; the remaining 20% would be released / settled on the submission of final bill and final report duly endorsed by the AU.

- The candidate will be entitled for air travel in economy class from the nearest airport to his/her present place of work in India and to the nearest airport to the place of the overseas host institution by the shortest route.
- For domestic and international air travel the AU/ GoI (in case of CAUs)/ICAR (in case of DUs) guidelines shall be applicable.
- Every faculty trainee shall be required to execute a service bond duly accepted on nonjudicial stamp paper as per the AU rules
- It shall be the responsibility of the concerned AU to which the candidate belongs, to recover the bond money from the Candidate and remit the same to the NAHEP.
- In the event of any question, dispute or difference whatsoever arising between the candidate, his/her employer in India and NAHEP out of or relating to award of NAHEP overseas training, the same shall be governed by the laws of India for the time being in force and the rights and liabilities hereunder shall, wherever necessary, be accordingly determined by the appropriate courts in India.
- Medical insurance expenses will be governed by the AU/ICAR rules, as applicable.
- Candidate is entitled for the training only for the duration it is sanctioned for and no application to extend the period of training shall be entertained.
- The trainee should make presentation before the Principal Investigator, IDP, ANGRAU and also should submit the compliance report within a month after completion of programme in prescribed proforma given by ANGRAU.
- The onus of identification / selection of the programme and choice of training to which the candidate has selected lies with the University. The programme a faculty is deputed shall be subjected to the finalization of arrangements with the host (foreign) university. The decision of the University decision shall be final in all matters.
- Last date for submission of application form in the proforma prescribed is 29-01-2019.

J KRISHNA PRASADJI
 Dean of Agriculture &
 Principal Investigator of IDP,
 ANGRAU, Lam, Guntur

Details of Trainings including no. of slots

International training programmes for Faculty for the financial years 2018-19 and 2019-20 under IDP, ANGRAU

Sl. No.	Area of Training	2018-19 (Year 1)		2019-20 (Year 2)	
		No of Teachers	Duration in weeks	No of Teachers	Duration in weeks
1	“Promotion and adoption of a System approach in Teaching Programmes” (Pedagogy in Higher Education of Agriculture)	12	6	6	6
2	“Re-envisioning the role of Institution to make their role broader”	4	6	4	6
3	ICTs & IoT	10	4	10	4
4	Skill upgradation in Research Management	6	6	6	6
5	Innovation and Digitisation to change the face of education	4	4	4	4
6	Strategic Approach for Building World Class Universities	10	4	6	4
Total		46		36	

College wise distribution:

S.No.	Name of the College	In position	Weightage to colleges (%)	Training Slots allotted to Faculty	
				2018	2019
1	Agril. College, Mahanandi	23	12	5	5
2	Agril. College, Bapatla	61	32	15	11
3	S. V. Agril. College, Tirupati	66	34	16	12
4	Agril. College, Naira	24	12	5	4
5	College of Agril. Engg., Bapatla	19	10	5	4
		193		46	36

Note: The slots allotted to each college is proportionate to the number of faculty in position in the respective colleges

College wise and category wise distribution

S. No.	Name of the College	Training Slots allotted to Faculty		UR (50%)		BC (29%)		SC (15%)		ST (6%)	
		2018	2019	2018	2019	2018	2019	2018	2019	2018	2019
1	Agricultural College, Mahanandi	5	5	3 (1+2*)	2 (1+1*)	1	2 (1+1*)	1	1		
2	Agricultural College, Bapatla	15	11	8 (4+3*)	6 (4+2*)	4 (3+1*)	3 (2+1*)	2 (1+1*)	2	1	
3	S V Agricultural college, Tirupati	16	12	8 (6+2*)	6 (4+2*)	5 (3+2*)	3	2 (1+1*)	2 (1+1*)	1	1
4	Agricultural college, Naira	5	4	2 (1+1*)	2 (1+1*)	2 (1+1*)	1		1	1 (0+1*)	
5	College of Agril Engineering, Bapatla	5	4	2 (1+1*)	2 (1+1*)	2 (1+1*)	1 (0+1*)	1 (0+1*)			1
		46	36	23 (22+1 ^{\$})	18 (17+1 ^{\$})	14	10	6	6	3	2

Note: 3 percent to differently abled (\$) and 33.33 percent to women (*) on the overall slots allotted to each college

Slot allotment under BC Category

Category	BC A	BC B	BC C	BC D	BC E	Total
2018-19	3	5	1	3	2	14
2019-20	3	4	-	2	1	10

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 ANGRAU, Lam, Guntur

For Teachers



**ACHARYA N.G. RANGA AGRICULTURAL UNIVERSITY
LAM, GUNTUR – 522034**

Affix passport
size latest
photograph

**APPLICATION FOR ATTENDING INTERNATIONAL TRAINING UNDER
INSTITUTIONAL DEVELOPMENT PLAN OF ANGRAU – NAHEP**

1. Name (in Block letters) :
2. Designation :
3. Discipline / Department :
4. Place of work :
5. Date of Birth & Age in yrs :
6. Address for correspondence :

7. A. Social Category (Encl. copy of certificates) : UR/BC/SC/ST/MINORITY
B. Gender : Male/Female/Transgender
8. Academic qualifications:

Degree / Diploma	University / Board	College / Place of study	Month / Year of passing	Class obtained (OGP)	Remarks (Awards / Medals)
1	2	3	4	5	6
Ph.D					
M.Sc (Ag) / M.Tech (Ag.Engg.) /					
B.Sc (Ag.) / B.Tech (Ag.Engg.)					

9. Date of appointment in ANGRAU :
10. Probation declared or Not :

- (Enclose Probation declaration certificate for those who recently completed probation)
11. Total Work Experience (in yrs) :
 12. Date of appointment / placement in the present post :
 13. Employment details : No of years served in :
 - Teaching :
 - Research :
 - Extension :
 - Administration :
 14. Employment Record Outside ANGRAU (If any) :
 15. Significant achievements in ANGRAU during the last five years of service (Technologies developed /Patents/Innovative Methodologies etc) : Enclose one page note not more than 500 words along with necessary documents
 16. No. of students guided/under guidance (along with Area of Research) :
 - M.Sc
 - Ph.D
 17. Publications (last five years only) (submit details in the following format only)

S. No	Title of the Article/Chapter/ Book /Reviews	Name of the journal/ book	Author	Co-authors	Year of publication and Volume	ISSN / ISBN No
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(Publications will include Research Articles, Subject books, Reading materials, Text books, Chapters, Compilations, Popular articles)

18. Statement of purpose or Justify the need for International training in areas of Interest and its relevance to India (maximum of 300 words) :
19. Projects undertaken (if any) : Enclose details and Proofs
 - Externally funded projects
 - a. Major Projects (above 30 Lakhs)
 - b. Minor Projects (5-30 Lakhs)
 - c. Other Projects (< 5 Lakhs)
20. Number of International trainings attended in the last five years :
21. Awards / Recognitions : Enclose details and Proofs

(University level/State level/National level/International level)
22 Valid Passport (at least for 2 yrs) : Yes / No

Declaration by the applicant

Certified that the information provided by me is factual and correct to the best of my knowledge and belief.

Signature of the Applicant

Certified that the above information was verified and is as per office records.

Recommendations of the
Head of the Department

Associate Dean

Approved

**Dean of Agriculture &
Principal Investigator
ANGRAU-IDP**

Note: Associate Dean is requested to send the applications along with Recommendations/Remarks to the Nodal Cell, University Headquarters, Lam, Guntur for approval.

Undertaking by Faculty selected for undergoing International training programmes

1. I, Dr./Mr./Ms. _____ working as _____ at Agricultural College, _____, of Acharya N G Ranga Agricultural University have been selected for undergoing International Training under Institutional Development Plan (IDP), ANGRAU at _____ University carefully read and fully understood the guidelines prescribed by NAHEP and shall abide by them.
2. I shall execute a service bond duly accepted on nonjudicial stamp paper as per the AU rules.
3. I shall devote whole time on the chosen area of training during the tenure and will not seek gainful employment elsewhere.
4. I shall not accept any financial assistance from any other source.
5. I fully understand that the service bond may be invoked for violation of any of the terms and conditions.
6. In addition, the service bond may also be invoked in the event of any of the following:
 - i. candidate does not return to India, after training as normally expected
 - ii. takes up a job abroad on completion of the training;
 - iii. candidate fails to complete the training period;
 - iv. Candidate fails to serve his/her parent institution on return after her/his training for a minimum period of three years; any other condition prescribed by the NAHEP from time to time.
7. I hereby solemnly affirm that in the event of the service bond being invoked, I shall be liable to pay back the total expenditure incurred by the NAHEP in deputing the candidate for the international training along with interest on the said amount compounded annually from the date of availing of the grant, at prevailing government rates.
8. I shall submit a joining report duly forwarded by my supervisor to the ANGRAU under intimation to ND, NAHEP immediately on joining the host laboratory (Foreign Institution).

9. I shall submit a completion and deputation report through ANGRAU to the ND, NAHEP within a month of joining in duty after completion of the training in the overseas in the prescribed format
10. I shall be required to make a presentation in the parent institute on joining back in duty and also in the PIU, NAHEP if required to
11. I fully understand that in all the publications made during the training, NAHEP shall be acknowledged prominently for the support through the award of the international training as “the work was executed / carried out under the financial assistance for the international training provided by the Indian Council of Agricultural Research through the National Agricultural Higher Education Project”.
12. I fully understand that due credit shall be given to the NAHEP-ICAR in case any Intellectual Property Rights (IPRs) brought out of the work during or after the training. The Payment of Royalty/IPRs of the resulting publications should be taken care as per the extant GoI guidelines and the ANGRAU should get the benefit out of Patents / Royalty or the individual faculty. Any dispute arising in this regard shall be under jurisdiction of Indian courts and applicable laws of India will be enforced for settling such cases.

Declared this _____ day of _____ month of _____ year.

Signature of Faculty
Name _____
Designation _____
Name of the College _____

SCORECARD

Scorecard for Selection of Teachers for International Trainings under IDP

S. No	Item	Particulars	Scoring pattern	Maximum Marks
1.	Publications in the last five years (Maximum of 5 in each category)	NAAS rated Journals having ISBN/ISSN numbers	5marks/first author, 3 marks for second author, 1 mark for third author onwards	25
		Conference proceedings as full papers and abstracts	5 marks/publication as full paper, 2 marks/publication as abstract	25
		Text/Reference Books with an established peer review	5 marks/as sole author, 3 marks/as associate author	25
		Subject books /Reading materials or course materials/Practical Manuals University publications / Institute publications	5 marks/as sole author, 3 marks/as associate author,	25
		Chapters contributed to edited knowledge based volumes	5 marks/chapter	25
		Compilations	5 marks/national level as sole editor, 3marks/state or University level as sole editor	25
		Popular articles	(1 mark/1 article)	5
2.	Projects			
	Sponsored Research Projects- carried out / ongoing (anyone)	Major project amount mobilized with grants above 30.0 Lakhs	20 marks/project as Principal Investigator, 10 marks/project as Co-Investigator)	20
		Major project amount mobilized with grants above 5.0 Lakhs and up to 30 lakhs	(15 marks/project as PI, 5 marks/project as Co-PI)	15
		Minor project amount mobilized with grants above Rs. 50,000 and up to 5 Lakhs	(10 marks/project as PI only)	10

	Consultancy Projects - carried out / ongoing (Maximum 10 lakhs mobilized)	Amount mobilized with minimum of Rs. 2 Lakhs	(1 mark/every lakh)	10
3.	Significant Achievements in the last five years	Technologies developed / Patents/Innovative methodologies	Will be evaluated by the expert selection committee based on the proofs submitted with application.	20
4.	Research Guidance – Degree awarded only (Maximum of 10 in each category)	M.Sc.	(3marks/each degree awarded candidate(member 1 mark/each degree))	30
		PhD	(5 marks/each degree awarded candidate (member 2 marks/each degree))	50
5.	Awards and Recognitions (Maximum 2 in each category)	University level	5 marks	10
		State level	5 marks	10
		National level	10 marks	20
		International level	15 Marks	30

Summary

S. No.	Item	Maximum Marks
1	Publications (Maximum of 5 in each category)	155
2	Projects	55
3	Significant Achievements in the last five years	20
4	Research Guidance	80
5	Awards/Recognitions	70
	Total	380

Note: The total score obtained by the candidate will be reduced to 100.

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Principal Investigator of IDP,
ANGRAU, Lam, Guntur

SELECTION PROCEDURE FOR INTERNATIONAL PROGRAMME (Faculty)

- The applications received in time will be screened duly following the scorecard and guidelines (copy of the score card and guidelines were enclosed).
- The preliminary screening of the applications will be done by an internal committee constituted by the Dean of Agriculture at the University Headquarters to prepare the merit list.
- The final selection of the faculty will be done by the selection committee constituted by the Hon'ble Vice Chancellor.
- List of candidates in waiting in each category (minimum of two) will be prepared.

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