

ACHARYA N.G. RANGA AGRICULTURAL UNIVERSITY  
AGRICULTURAL RESEARCH STATION, CHINAPAVANI-523115

Dr. M.Srinivasa Reddy  
M.Sc. (Ag.) Ph.D.  
Officer In-Charge



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**Tender Notice No. 01/ARS-CNPN/Agri. Operations & Other  
worker/Contract/2025-26 dt.18.03.2026**

**TENDER NOTIFICATION FOR PROVIDING AGRICULTURAL LABOUR ON  
WORK DONE WORK CONTRACT BASIS TO THE AGRICULTURAL OPERATIONS  
AND FOR ENTRUSTING DIFFERENT WORKS LIKE DRIVERS, WATCH & WARD etc.,  
UNDER NON-SANCTIONED POSTS REQUIRED AS PER LIST ENCLOSED IN  
ANNEXURES TO AGRICULTURAL RESEARCH STATION, CHINAPAVANI FOR THE  
PERIOD OF 180 DAYS FROM 04.04.2026 TO 30.09.2026 DURING THE FINANCIAL YEAR  
2026-27**

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Sealed Tenders are invited from the registered labour contractors for supply of labour on work done on work contract basis for different Agricultural Operations and for entrusting different works like Drivers and Watch and Ward as per the annexures enclosed to the tender form to Agricultural Research Station, Chinapavani. Please visit <http://www.angrau.ac.in> for obtain tender form, detailed tender notice, terms and conditions or from the office of the Agricultural Research Station, Chinapavani.

The sealed tenders along with EMD of 25,000/- in favour of Officer Incharge, Agricultural Research Station, Chinapavani duly super scribing on the envelop "Tender for providing Agricultural labourer and workers for entrusting Drivers and Watch & Ward on workdone work contract basis to Agricultural Research Station, Chinapavani" should be reached at Agricultural Research Station, Kavali on or before 02.04.2026 at 04.00 PM and the sealed tenders will be opened on 04.04.2026 at 10.00 AM in the presence of tenderers present and approve tender committee.

Officer Incharge  
Agricultural Research Station  
Chinapavani, SPSR Nellore

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**Mobile: 9885138021**  
**Email : ars.chinapavani@angrau.ac.in**

**Tender document for providing Agricultural Labour for Agricultural Operations and workers for other works on work done on work contract basis for the period 180 days i.e., 04.04.2026 to 30.09.2026 to ARS, Chinapavani and price schedule**

**ANNEXURE I**  
**AGRICULTURAL OPERATIONS**

<b>S. No</b>	<b>Name of the field operations</b>	<b>Unit area</b>	<b>Rate Rs.</b>
	<b>ID Crops (Pulses, millets, maize, oil seeds etc.):</b>		
1.	Formation of cross channels and rectification and leveling for experiment sowing	Rate/acre	2364
2.	Basal Fertilizer application in ID crops	Rate/acre	394
3.	Basal Fertilizer application for ID crops in experimental plots (In rows)	Rate/acre	788
4.	Top dressing of fertilizer in ID crops	Rate/acre	394
5.	Top dressing of fertilizer for ID crops in experimental plots (In rows)	Rate/acre	788
6.	Sowing of ID crops broadcasting	Rate/acre	394
7.	Thinning in ID crops	Rate/acre	1576
8.	Gap filling in ID crops	Rate/acre	1576
9.	Spraying weedicide / pesticide in ID crops	Rate/acre	394
10.	Spraying weedicide / pesticide in ID crops in experiments (In small plots)	Rate/acre	788
11.	Irrigation to ID crops (flood)	Rate/acre	394
12.	Weeding in ID crops	Rate/acre	7880
13.	Weeding in ID crops in experimental plots (In small plots)	Rate/acre	9456
14.	Rouging in ID Crops seed production fields for one time	Rate/acre	394
15.	Harvesting of ID crops	Rate/acre	3940
16.	Collection and heaping of harvested crop	Rate/acre	1576
17.	Threshing and winnowing of ID crops by manual/Mechanical thresher	Rate/acre	2364
18.	Bagging and loading for transportation of ID crops produced to godown and unloading at godown	Rate/acre	394
	<b>Rice:</b>		
19.	Trimming of rice field bunds	Rate/acre	1182
20.	Rice nursery pulling for transplanting of one acre main field	Rate/acre	1970
21.	Transport of rice nursery and transplanting in lines	Rate/acre	3940
22.	Basal / Top dressing Fertilizer application in rice	Rate/acre	394
23.	Basal / Top dress Fertilizer application in rice in Experimental plots	Rate/acre	788
24.	Spraying weedicide / pesticide in rice	Rate/acre	394
25.	Spraying weedicide / pesticide in rice in Experimental plots	Rate/acre	788
26.	Hand weeding in rice fields (45 DAP)	Rate/acre	2364
27.	Rouging in rice seed production fields for one time	Rate/acre	394
28.	Harvesting, Threshing, Winnowing by manual/ Mechanical thresher	Rate/acre	5910
29.	Bagging, loading paddy produce into tractor and unloading at godown	Rate/acre	788

	<b>Other works:</b>		
30.	Removal of off types, shrubs and thorny bushes in seed production plots	Rate/day (6 hours/Person)	394
31.	Processing and bagging of ID crop produce	Rate/50 kg seed	50
32.	Processing and bagging of rice crop produce	Rate/25kg seed	23
33.	Tags Labeling and stitching of seed bags	Rate/day (6 hours/Person)	394
34.	Irrigation to rice fields	Rate/day (6 hours/Person)	394
35.	Thinning in ID crops	Rate/day (6 hours/Person)	394
36.	Gap filling in ID crops	Rate/day (6 hours/Person)	394
37.	Loading, unloading of seed produce(50kgs)	Rate/bag	10
38.	Stacking of Seed bags (50kgs)	Rate/bag	5
39.	Periodical checking for any pest infection i.e, Reopening of bags, checking and repacking	Rate/tonne	788
40.	Spraying weedicide along roads sides and field bunds	Rate/day (6 hours/Person)	394
41.	General cleaning (Removal of bushes along roads, field bunds, preparation of basins to plants, weeding around ornamental plants and bases of plants etc., and watering to plants)	Rate/day (6 hours/Person)	394
42.	Removal of termite mound and insecticide drenching	Rate/day (6 hours/Person)	394
43.	Assistance for operating brush cutter, power saw, power weeder etc.	Rate/day (6 hours/Person)	522
44.	Application of FYM	Rate/day (6 hours/Person)	394
45.	Wetting of vacant field for land preparation	Rate/day (6 hours/Person)	394
46.	Loading, unloading and heaping of paddy straw	Rate/day (6 hours/Person)	394
47.	Loading at field and unloading of ID crop to threshing floor	Rate/day (6 hours/Person)	394
48.	Drying and bagging of paddy / ID crops seeds	Rate/day (6 hours/Person)	394
49.	Layout, marking, digging pits of L2'xW2'xD2' size, mixing soil with FYM& insecticide for application and planting of agroforestry saplings	Rate/day (6 hours/Person)	394
50.	Assistance for Fertilizer Application	Rate/day (6 hours/Person)	394
51.	Assistance for sowing ID crops with Seed drill	Rate/day (6 hours/Person)	394
52.	Assistance for removal of crop residues/ stubbles	Rate/day (6 hours/Person)	394
53.	Seed bed preparation, Sowing, Irrigation, Fertilizer application, Spraying for paddy nursery	Rate/day (6 hours/Person)	394
54.	Assistance for paddy nursery and main field management	Rate/day (6 hours/Person)	394
55.	Tractor driving work	Rate/day (6 hours/Person)	522
56.	Paddy straw bundling and heaping	Rate/day (6 hours/Person)	394
57.	Watch and Ward at farm	Rate/day (8 hours/Person)	522
58.	To Scare away Birds from the field crops	Rate/day	394

		(6 hours/Person)	
59.	Transport and arrangement of sprinkler pipes, raisers in the field and irrigation by sprinklers	Rate/day (6 hours/Person)	394
60.	Fumigation of seed godown	Rate/day (6 hours/Person)	394
61.	Erection of GI wire to protect crop	Rate/day (6hours/Person)	394
62.	Removing of GI wire after crop harvest	Rate/day (6hours/Person)	394
63.	Watch and Ward at farm	Rate/day (6hours/Person)	394
	<b>Horticulture Crops &amp; Nursery Management</b>		
64.	Irrigation through channel/vessels to the tree basins	Rate/ tree basin	20
65.	Digging of basins & earthing up around young trees	Rate/ tree	50
66.	Planting of saplings/plants in pits/basins	Rate/plants	20
67.	Digging of pits 1'X 1' X 1' for planting of tree saplings	Rate/pits	40
68.	Digging of pits 1½ 'X 1½' X 1½' for planting of tree saplings	Rate/pits	50
69.	Fertilizer application and mixing with soil in the tree basin of old trees	Rate/ tree	50
70.	Fertilizer application and mixing with soil in tree basins of young trees and newly plantings (Eucalyptus, Casuarina, Teak, Red Sanders, and Malabar vepa )	Rate/tree	40
71.	Weeding & earthing up in basin around young trees	Rate/plant	40
72.	Weeding & earthing up in basin around old trees	Rate/tree	50
73.	Digging of basins & earthing up around old trees	Rate/tree	50
74.	Spraying to Mango, Citrus, Guava, Cashew, Sapota, Amla trees etc.	Rate/tree	18
75.	Pruning of dead wood in Mango, Citrus, Amla, Cashew, Neem tree and eucalyptus excess sprouts	Rate/tree	18
76.	Cleaning of irrigation channels/Drainage channels/field bunds/roads non cropped area	Rate/meter	80
77.	Data recording, general cleaning & miscellaneous works	Rate/day (6 hours/Person)	394
78.	Formation of bunds in plots	Rate/acre	1576
79.	Irrigation to plots	Rate/acre	788
80.	Spraying of chemicals in crops	Rate/acre	394
81.	Trimming of bunds in field	Rate/acre	1576
82.	Spreading of FYM	Rate/acre	788
83.	Fertilizer application in exptl. Plots	Rate/acre	788
84.	Manure/fertilizer application & mixing up soil in tree basins	Rate/acre	40
85.	Removal of stubbles, debris and cleaning after tillage	Rate/tree	788
86.	Sowing in experiments, (ID crops)	Rate/acre	788
87.	Weeding in fields	Rate/acre	7486
88.	Land preparation for planting/sowing	Rate/acre	788
89.	Weeding in exptl plots	Rate/acre	9850
90.	Removal of bushes and cleaning in field	Rate/acre	788

91.	Harvesting of crops (Rice/ID crops etc)	Rate/acre	3940
92.	Drying, threshing and cleaning of ID crops	Rate/acre	3152
93.	Bundling, carrying, threshing & winnowing of crops	Rate/acre	3152
94.	Fixing of Cement poles/Pillar making with cement concrete	Rate/acre	394
95.	Helper for mixing of cement concrete for fixing poles	Rate/day (6 hours/Person)	394
96.	Removal of tall weeds in fields /throny bushes/ Fence work etc.	Rate/day (6 hours/Person)	394
97.	Nursery Management	Rate/day (6 hours/Person)	394
98.	Spraying weedicide along roads sides and field bunds	Rate/day (6 hours/Person)	394
99.	Maintenance of Vermicompost unit	Rate/day (6 hours/Person)	394
100.	Watch and Ward at farm	Rate/day (8 hours/Person)	522
101.	Tractor driving work	Rate/day (6 hours/Person)	522
102.	Loading of FYM to tractor	Rate/Tractor Trolley	1182
103.	Application of FYM to Tree Basins	Rate/Tree	20

**Note:**

1. Minimum wages Rs 394/- /person/day and not exceeding Rs. 10,200/- per month vide Proceedings No. 87/Lab/2023, Dated: 19.05.2023 of the Register, ANGRAU, Lam, Guntur.
2. The rates quoted above are of the station and the bidder can quote their rates in excess or lower/competitive of the above.
3. The rates to be quoted for bulk operation (acres) should be in multiples of Rs.394/- (Minimum Wage Rate)
4. The commission charges should be inclusive of Income tax of 2% etc. as applicable from time to time payable by contractor to the central / State Govt. on gross amount of the bill.

**WORKERS FOR OTHER WORKS**

S. No.	Name of the Post	Number of Positions	Maximum amount to be paid per person per month (Rs.)
1.	Watchmen (8hours)	6	13500
2.	Drivers (Tractors and Four -wheeler)	2	13500

**Note:**

1. Minimum wages Rs 522/- /person/day and not exceeding Rs. 13,500/- per month, vide Proceedings No. 87/Lab/2023, Dated: 19.05.2023 of the Register, ANGRAU, Lam, Guntur.
2. The commission charges should be inclusive of Income tax of 2% etc. as applicable from time to time payable by contractor to the central / State Govt. on gross amount of the bill.

We agree that the above quoted rates of wages on work done on work contract basis payable to the Agricultural Labour as per Minimum Wages Act and the rules existing from time to time including EPF, ESI, I.T., Commission other administrative charges etc. and all statutory obligations and relief of guards.

I/We agree to execute the contract in accordance with the provisions of the tender document.

Signature :

Name :

Designation :

Address with mobile No. and email ID :

Place:

Date:

D.D.No.,.....date .....and amount .....and  
The name of the bank towards E.M.D.

Signature :

Name:

Designation :

Address :

Seal of the Agency :

Place:

Date:

**Tender Documents for Agricultural Operations and Other Works:**

(The tenderer is required to print the following under taking on his/her letter head with date, signature, seal and submit along with the tender form)

**UNDERTAKING**

1. It is to certify that the final rates mentioned in the price schedule including commission charges, supervision and other stationary expenditure like license fee, administration charges.
2. I/We further undertake that I/We follow all the statutory rules like minimum wages Act, EPF Act, ESI Act etc. applicable to contract labour and we will be responsible for any labour problems arising out of Rules as specified by the appropriate Govt. Authority from time to time.
3. I/We are ready to execute the contract with effect from the date stipulated by the Officer Incharge, ARS, Chinapavani and sign the contract agreement on Non-Judicial stamp paper of specified value.
4. I/We undertake to furnish the Security Deposit of Sum Equivalent to 5% of probable contractual amount for 180 days which is to be retained by the Officer Incharge, ARS, Chinapavani for the entire period of contract which shall be refunded only after the satisfactory expiry of the services provided by the contractor within three months after expiry of contract period. The security Deposit will not carry any interest.
5. I/We will abide by all the terms and conditions laid down by the Officer Incharge, ARS, Chinapavani.

**Signature     :**  
**Name           :**  
**Designation   :**  
**Address        :**

Place:

Date:



**ACHARYA N. G. RANGA AGRICULTURAL UNIVERSITY  
AGRICULTURAL RESEARCH STATION, CHINAPAVANI-523115**

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**Tender for providing contract labour for executing the works on work done on work contract basis for the Agriculture Operations and other works by the contractor**

**Terms and Conditions of Agreement Between Contractor and Agricultural Research Station, Chinapavani**

An agreement made at \_\_\_\_\_ on this \_\_\_\_\_ day of 2026 between Agricultural Research Station, Chinapavani represented by the Officer Incharge, \_\_\_\_\_ (here in after called University) which expression shall unless excluded by or repugnant to the subject or context include Research Station(s)/Scheme(s) or any other Establishment of Office under its control or its successors or assignees of one part and represented by Sri S/o. \_\_\_\_\_ aged \_\_\_\_\_ Years (herein after called Contractor) which expression, unless expression, unless excluded by or repugnant to the subject or context includes his heirs, executor, Administrators and legal representative of other part. And whereas the Contractor is carrying on the business of Manpower supply the Agricultural operations and other works on work done on work contract and whereas the University is desirous of entrusting them to the Contractor. Whereas the University is engaged in Research and other related activities is desirous of engaging contractor to \_\_\_\_\_ and such other incidental works as may be entrusted from time to time. And whereas the Contractor has agreed to undertake \_\_\_\_\_ upon the following terms and conditions.

**1. Period of Contract**

- a. This agreement shall be in force for a period of 180 days from 04.04.2026 to 30.09.2026. Either party there shall be entitled to terminate this agreement by giving to the other, notice of 30 Days in writing, on the expiry of the said period, this agreement shall come to an end. However, the Officer Incharge, ARS, Chinapavani, may, at its sole discretion, relieve the contractor from any or all of his obligations under this agreement at anytime during the period of notice, even at short notice.
- b. Not with standing anything contained in this agreement the University shall be entitled to terminate this agreement without compensation upon the happening of all or any of the following events provided the Officer Incharge, ARS, Chinapavani has given Seven days' notice to rectify the breach and the Contractor has failed to do so.
- i. If, in the opinion of the Officer Incharge, ARS, Chinapavani which shall be final and binding, the contractor has failed and/or neglected to carry out any of his obligations under this agreement.

- ii. If contractor commits a breach of any of the terms and conditions herein contained.
- iii. Upon the contractor committing any act of insolvency making an application to be adjudicated in solvent or being adjudicated in solvent or upon an application being made to have the contractor adjudicated insolvent or upon a distress, execution or other process being levied or an incumbent taking possession of or a receiver being appointed of, any part of the assets or property of the Contractor or upon the Officer Incharge, ARS, Chinapavani being required not to hire the contractor's services etc., in the manner provided for in this agreement pursuant to any statute or order or rule regulation enacted in that behalf of or pursuant to any award, judgment, or decision of court of competent discretion, agree not to terminate this agreement in the case of an award, judgment or decision of a court if the Contractor lawfully challenges this said award, judgment or decision of the court and simultaneously agrees to indemnify the Officer Incharge, ARS, Chinapavani and hold the Officer Incharge, ARS, Chinapavani free and harmless from and against any and all claims, demands charges and expenses, if any including but without prejudice to the generality of the foregoing, legal costs between attorney and client or on account whatsoever arising out of and as a result of any such.
- iv. If, the Contractor seals his office or transfers his right to another person or does any act whereby he ceases to be a Contractor.
- v. If the employees, workmen of the Contractor are required to be treated as employees of ARS, Chinapavani/University pursuant to any statute, rule or regulations enacted in that behalf by the Government State/Central or pursuant to any agreement, order, award, settlement, decree, or otherwise the contractor shall indemnify and keep indemnified the ARS, Chinapavani/University for any expenses or losses that may be sustained by the Principal Scientist & Head, ARS, Chinapavani / the University as a result of any such eventuality taking place.
- vi. Further, it is expressly made clear that it is not obligatory on the part of Officer Incharge, ARS, Chinapavani/University to give constant or continuous work to the contractor.

## **2. EXECUTION OF WORKS BY THE CONTRACTOR**

The contractor agree in particular to execute, fulfill and discharge the works listed in the tender Schedule as per the specifications as laid down by the Officer Incharge, ARS, Chinapavani in the manner herein after appearing to the entire satisfaction of the Officer Incharge, ARS, Chinapavani and any of the works that may be entrusted during the tenure of the agreement.

## **3. CHARGES**

In consideration of the services as above, rendered by the contractor, the Officer Incharge, ARS, Chinapavani hereby agree to pay the Contractor as per approved rates inclusive of Commission Charges.

It is abundantly made clear and agreed between the parties that no upward revision in charge or in other ratings as stipulated in this agreement, shall be agreed during the period of this agreement.

#### **4. IMPOSSIBILITY OF PERFORMANCE**

In the event of strike of all or any sections on the premises of the ARS, Chinapavani by the workmen or of a lockout or a closure whether parties or otherwise on the premises located at Chinapavani, Kavali or on happening of any event over which or in other ratings as stipulated in this agreement, shall be agreed during the period of this agreement.

a. shall not be liable to pay to the contractor any charges or any or all other charges if any, during such period.

b. In the event, any of the services or persons as mentioned in the contract, not being rendered /provided or made available by the contractor, at any time for any reason whatsoever, or in other ratings as stipulated in this agreement, shall be agreed during the period of this agreement.

shall be at liberty to have such services rendered by any other sources and the cost of damages of getting such services from such other sources debited to the account of the Contractor.

#### **5. SECURITY DEPOSIT AND SURETIES**

The Contractor, shall deposit a sum equivalent 5% probable annual contractual amount estimated by the Officer Incharge, ARS, Chinapavani subjected to a minimum of Rs.25000/- (Rupees Twenty five thousands) as Security deposit and also EMD @ 5% of contractual amount subjected to a minimum of Rs.25000/- (Rupees Twenty five thousands) will also be retained by the Officer Incharge, ARS, Chinapavani. The security deposit and EMD shall be retained with Officer Incharge, ARS, Chinapavani as long as the contract is in force and carries no interest and shall be returned after satisfactory expiry of contract period within three months without any interest.

#### **6. SUPPLY OF MATERIALS AND EQUIPMENT TO THE CONTRACTOR:**

- a. During the Currency of this agreement, the University shall provide to the Contractor, all the materials implements/Machinery/Equipment such as required as enable him to discharge the entrusted services to the satisfaction of the Officer Incharge, ARS, Chinapavani.
- b. Any of the material implements/machines/ equipments given by the Officer Incharge, ARS, Chinapavani to the contractor for use that may be required to carryout operations entrusted to the contractor shall be used by the contractor diligently only for the purposes for which they are intended for.
- c. The Contractor shall take utmost care to keep all the materials implements/machinery equipments supplied to him from time to time indicating receipts, consumption and justification for fresh indents.
- d. The Officer Incharge, ARS, Chinapavani shall be entitled to deduct/recover the cost of the above mentioned items from the Contractor for any damage/breakage/theft or any other loss of these items during the term of this agreement.
- e. The Contractor shall not give on lease or hire out the material/implements/machinery /equipments supplied to him or use for any other purpose than that of the Officer Incharge, ARS, Chinapavani.

## **7. CONDITIONS/ RESTRICTIONS FOR ENGAGING WORKERS:**

- a. The Contractor shall not employ any person below the age of 18 years and more than 60 years and shall not engage female workers between 7.00 PM to 06. 00 AM.
- b. The Contractor shall ensure that the workers engaged by him are physically fit, free from communicable diseases or otherwise illness infirmity of any kind criminal activity/offences/cases prior to and during their engagement and also do not suffer from any legal disqualification by reason of any law order or statute in force or from any other cause what so ever. The workers so engaged must be of good conduct, character antecedents.
- c. The Contractor shall ensure to issue photo identify cards with permanent address to all workers and supervisory staff engaged by him/her and furnish a list of such people to the Officer Incharge, ARS, Chinapavani. Workers/ supervisors with photo identify card alone shall be permitted to enter into the premises to carry/Supervise the work. The Contractor shall depute trained at competent staff for supervision.
- d. The Contractor shall maintain requisite records and comply with all laws, rules, regulations and orders applicable to the Contractor's obligations with respect of payment of wages an service conditions of the persons engaged under this agreement and the Contractor shall further keep the Officer Incharge, ARS, Chinapavani indemnified from any claim , demand or action as maybe brought against the Officer Incharge, ARS, Chinapavani due to non- compliance of laws by the Contractor of his obligations under this clause.
- e. The Contractor's staff/workers shall be under the director control/ supervision of the Contractor and He/ She shall be free to transfer/Registrar-transfer his/her staff/ workers in accordance with the contractor's needs without affecting the services to be provided by the Contractor under this agreement.
- f. The Contractor shall maintain requisite record and comply with all acts, laws.
- g. The Contractor shall, as the employer, have the exclusive right to engage and terminate the service all or any of the staff /workers engaged by him/her to fulfill his/her obligations under this agreement and to substitute any persons. However the Officer Incharge, ARS, Chinapavani shall be at liberty at its sole discretion to direct the Contractor to remove/withdraw forthwith from the University premises any person(s) engaged by the Contractor to carry out his obligations under this agreement, if the Officer Incharge, ARS, Chinapavani is not satisfied with the service/conduct/behavior of such person (s) and the Contractor shall remove/ withdraw such staff/workers forthwith at the direction of the Officer Incharge, ARS, Chinapavani and provide adequate replacement (s).
- h. The Officer Incharge, ARS, Chinapavani shall have privity of contract with the Contractor only and shall give instruction to him and shall have nothing to do or concerned with the conditions of engagement of the workers/staff engaged by the Contractor.

- i. The workers/ staff of the Contractor shall be medically examined by a competent Doctor as required by the Officer Incharge, ARS, Chinapavani before entrusting any responsibilities under this agreement as per the standards of fitness prescribed by the Officer Incharge, ARS, Chinapavani. In the event of any of the staff/workers engaged by the Contractor being declared medically unfit the Contractor shall ensure that he/she is removed forth with from the complement of the staff/ workers engaged by the Contractor by making suitable replacement for fulfillment of this agreement by making suitable replacement (s).
- j. The staff / workers of the Contractor shall be liable to be searched by the Officer Incharge, ARS, Chinapavani authorized for this purpose and shall strictly observe the rules and regulations discipline/ code of conduct of the University and other general rules applicable.
- k. The Contractor shall provide uniforms and safety equipment to his workers and see that the workers wear the uniform and use the safety equipment without fail. For any consequences arising out the failure on the Contractor/ workers to comply, the Contractor alone is responsible.
- l. The Contractor shall ensure that all the staff/workers employed by him are not influence by any type of intoxicants while on duty.

#### **8. CONTRACTOR'S OBLIGATIONS:**

- a. The Contractor shall execute and deficiently handle works entrusted to him. The contractor shall be responsible for any or all such acts or omissions commissions of his workmen.
- b. The Contractor shall carry out his obligations under this agreement diligently and to the satisfaction of the Officer Incharge, ARS, Chinapavani. The contractor shall comply with the said directions and instructions.
- c. The Officer Incharge, ARS, Chinapavani will not be responsible for payment of any damages or compensation or any other liability in the event of injury / accident or death of the staff / workers engaged by the Contractor which may arise out of and in the course of discharge of their duties whether on the premises of ARS, Chinapavani/outside ARS, Chinapavani premises or during a journey. In case, if the Officer Incharge, ARS, Chinapavani for any reason is made liable for payment of any damages /compensation/any other liability in respect of such staff/workers the contractor shall pay to the Officer Incharge, ARS, Chinapavani such damages compensation for any other liability upon demand by the Officer Incharge, ARS, Chinapavani.
- d. A contractor expressly undertakes to hold the Officer Incharge, ARS, Chinapavani free and harmless and indemnify the ARS, Chinapavani and keep the ARS, Chinapavani indemnified against all claims, damages, losses, actions, demands, costs, charges and expenses of any kind arising out of any acts of commission, or commission or negligence, dereliction, dishonesty or misconduct of the staff /workers engaged by the Contractor to fulfill his obligations under this agreement and which may from time to time arise out of the operations and obligations undertaken by the Contractor. Without pre judice to the rights of the ARS, Chinapavani, the ARS, Chinapavani will entitled to deduct such amounts as a consequence of any such claims, demand, costs, charge

and expenses from services charges, or any other dues payable to the Contractor. The contractor shall be liable to the ARS, Chinapavani the cost of any items of property belonging to the ARS, Chinapavani broken/ damages / stolen by his staff workmen or others.

- e. The contractor shall ensure that none of his staff/workers remain in the premises of the ARS, Chinapavani after their official working hours, unless and otherwise specifically permitted in each case by the ARS, in writing.

**9. PAYMENT TO STAFF/WORKERS**

The contractor shall be liable and be responsible for payment of wages to the staff/workers engaged by him in accordance with the law(s) statute(s) in force and all benefits under various labour legislation and the workmen will not have any claim what so ever against the Officer Incharge, ARS, Chinapavani.

**10. COMPLIANCE WITH LAWS**

It is hereby expressly stated and agreed by and between the parties that the Contractor shall comply with all acts, laws, orders, ordinance(s) notifications, rules and regulations or statute (s) or any amendments therein whether central/state or otherwise including safety regulations employees State Insurance Act, payment of Bonus Act, Minimum wages Act, Employees provident Fund Act or any other Acts which is /or applicable to or in any way connected with the execution or performance under the agreement, failing which the ARS, Chinapavani shall have no option but to terminate this agreement.

**11. INSPECTION OF RECORDS**

The Contractor shall at all times and as and when required permit the duly authorized representative (s) of the ARS, Chinapavani to examine and inspect or cause to be examined and inspect all books, records, Registers inventory and equipment for the purpose of determining whether or not the Contractor is complying with the terms, conditions and stipulations herein contained or as may be imposed upon him by provisions of law (s) for the time being in force. The Contractor shall produce every month to the Officer Incharge, ARS, Chinapavani or its authorized representative(s) proof of compliance with the various acts, laws, statutes, rules, regulations, etc., in force and applicable to him and his staff/workers.

**12. PERMITS/LICENSES**

The Contractor shall at his own cost apply for and secure all permit and license (s) which may be required to be obtained for the services to be rendered are obligatory under this agreement and shall maintain records registers, books, ledgers and other documents as required under the laws/rules, particularly Contractor Labour (R& A) Act, Minimum wages Act, I.D. Act, Central excise act, IT act GST etc., and comply with the regulations of any other Acts law, central or state or municipal, or local or otherwise for the time being in force and which applies for the services rendered there under, statutes that are applicable to him for his staff/ workers. He shall submit his license number under contract labour (R&A) Act, registration proof with central excise department for GST etc., and his code numbers fo ESI, EPF to the Officer Incharge, ARS, Chinapavani.

### **13. INDEPENDENT CONTRACTOR**

It is here by expressly made clear and declared by and between the parties that the contractor shall for the purposes of this agreement be an independent contractor and that all persons employed or engaged by the contractor shall be employed and are engaged at his own cost and in respect of those persons/workers, the performance and execution of the obligations undertaken by the Contractor and that the said persons shall be the employees/workers of the contractor and not that of the ARS, Chinapavani and nothing therein will give any right to the contractor of his staff/workers and or can they claim any benefits from the ARS, Chinapavani which any permanent/temporary employee of the ARS, is entitled to do.

### **14. TERMS OF PAYMENT**

- a) The Contractor shall submit his bill every month to the office of Officer Incharge, ARS, Chinapavani in respect of the works completed during that period and the office shall make payment within 10 days from the date of submission of bill and DDO shall retain a sum equivalent to 4% plus surcharge and education cess or as per rates applicable from time to time of each bill value for meeting statutory obligation of the Contractor towards Income Tax which is the liability of the contractor and same will be remitted to IT authorities by DDO as per section 194 c of IT Act.
- b) The wage bill for the first time may be admitted as per rates suggested including EPF, ESI (wherever applicable), commission charges etc., in full. However for subsequent monthly payments DDO shall ensure production of proof for remittance of EPF, ESI (as the case may be) with detailed statement in case of EPF and ESI containing name particulars of workers.
- c) The contractor shall not be entitled to be paid any additional amount, whatsoever by the ARS, Chinapavani beyond what has been stipulated/contract in this agreement in respect of any charges or expenses for the services rendered and further the Contractor shall not be paid any amount by way of reimbursement in any manner whatsoever.
- d) The parties here to acknowledge that this agreement superseded all prior Communications between the parties including all oral or written proposals.

### **15. TERMINATION OF AGREEMENT**

- a) This agreement will be in force for a period of 180 days from 04.10.2025 to 31.03.2026 unless renewed further on mutual agreement. On expiry of the said agreement, the Contractor shall vacate the premises of the ARS, Chinapavani peacefully. The Contractor shall also handover the possession of all implements/materials/machinery/equipments and all other items which were provided to him by the ARS, Chinapavani. The contractor shall also remove all his belonging,

staff/workers and any other items from the ARS, Chinapavani premises forthwith.

- b) In case of breach of the terms or persistent absence or neglect or misbehavior misconduct etc., it shall be lawful for the ARS, Chinapavani to forfeit the caution deposit of the contractor without prejudice to other remedies available to the ARS, Chinapavani including termination of contract without any notice.

#### **16. SETTLEMENT OF DISPUTES**

In case of any dispute (s) or difference(s) of opinions that arise between or differences arising between the parties during the pendency of the agreement or after its termination or earlier, determination as to its meaning or to any other matter arising directly or indirectly under the Contract, the same shall be referred to the ARS, Chinapavani or his authorized representative and his decision shall be final and binding on the parties.

#### **17. SECURITY MEASURES**

The contractor shall comply with all the security measures which may from time to time be adopted by the ARS, Chinapavani in respect of Contractor's employees/workers and agents etc.

#### **18. LEGAL AND PRIOR RIGHTS**

All remedies and rights of the parties here to or either of them hereunder shall in addition to all other legal rights and remedies belonging to such parties and the same shall be deemed to be cumulative and not alternative to such legal rights and remedies belonging to such parties and the same shall be deemed to be cumulative and not alternative to such legal right aforesaid and the determination of this agreement for whatever, shall be without pre judice to any and all rights and claims of either party herein which shall or may have accrued prior thereto.

#### **19. ASSIGNMENT**

This agreements rights and liabilities hereunder of the parties here to shall bind and issue to the benefit of their successor or assignees and heirs executors and the administrators of the Contractor but neither this agreement nor the rights, licenses or authorities of the Contractor herein granted shall be assignable or transferable, either in whole or in part, without the prior consent in writing of the Officer Incharge, ARS, Chinapavani /University in that behalf and upon any permitted assignment or transfer thereof by the Contractor, the assignee (s) or transferee(s) shall be substituted in the place instead of the Contractor as and from the date of such assignment or transfer, but only to the extent therein specified.

#### **20. CONSENTS AND NOTICES**

All approvals, consents and notices required to be given or served hereunder by either party here to the others shall be deemed to have been duly given or served in the case of ARS, Chinapavani if the same shall have been delivered to left for or sent by e-mail, speed post, air mail, registered post to the office of the Officer Incharge, ARS, Chinapavani /Contractor at his last known address provided always that either party here to shall gave right to inform the other of any other address at which such approvals, consents and notices shall be received by it or him and the same shall be deemed to have been duly given or served if the same shall have been duly given served if the same shall have been delivered such part at such other address.

IN WITNETSS WHERE OF the parties have here to subscribed their respective hands the day  
\_\_\_\_\_month \_\_\_\_\_year \_\_\_\_\_first herein above written.

SIGNED AND DELIVERED BY

NAME

(BLOCKLETTER)

SIGNATURE OF PRINCIPALSCIENTIST&HEAD DESIGNATION

AND OFFICE SEAL

ADDRESS

SIGNED AND DELIVERED BY

THE “CONTRACTOR”

M/s.....

NAME

(BLOCK LETTERS)

SEAL

ADDRESS

PRESENT ADDRESS

PERMANENTADDRESS