



**ACHARYA N.G RANGA AGRICULTURAL UNIVERSITY**  
**KRISHI VIGYAN KENDRA, DARSI, PRAKASAM Dt.**  
Email: [kvk.darsi@angrau.ac.in](mailto:kvk.darsi@angrau.ac.in) , Cell: 9989623827



**Office of the  
Programme Coordinator,  
Krishi Vigyan Kendra,  
Darsi, Prakasam Dt.**

**Date: 06.10.2025**

**Tender Notice No.2/KVK, Darsi/ Agricultural Operations done Contract Basis for the  
F.Y 2025-26 dt.06.10.2025**

Sealed Tenders are invited from the registered labour contractors for supply of labour on work done on work contract basis for Agricultural Operations/ Agricultural Workers / Drivers / Watch & Ward duties etc., for Krishi Vigyan Kendra, Darsi as per the annexure enclosed to the tender from Krishi Vigyan Kendra, Darsi. Please visit <http://www.angrau.ac.in> for detailed tender notice, terms and conditions.

**Last date:** 13.10.2025 by 04.00 pm for receipt of sealed tenders.

**Opening of tenders:** 14.10.2025 at 10.00 AM at KVK, Darsi.

  
**(G.RAMESH)**  
PROGRAMME COORDINATOR  
KRISHI VIGYAN KENDRA  
DARSI - 523 247,  
PRAKASAM DISTRICT

Copy submitted to the District Collector, Prakasam Dt with a request to display in the notice board for wide publicity

Copy submitted to the Associate Director of Research, RARS, Lam Farm, Guntur with a request to display in the notice board for wide publicity

Copy to the Municipal Commissioner, Darsi Nagar panchayith, Darsi with a request to display in the notice board for wide publicity

Copy to the Revenue Divisional Officer, Kandukuru with a request to display in the notice board for wide publicity

Copy to the Mandal Revenue Officer, Darsi with a request to display in the notice board for wide publicity



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**Office of the  
Programme Coordinator,  
Krishi Vigyan Kendra,  
Darsi, Prakasam Dt.**

**Tender documents for providing Agricultural Operations/ Agricultural Workers/ Drivers/ Watch & Ward duties etc. for Krishi Vigyan Kendra, Darsi on work done on work contract basis price schedule.**

(Should be filled in on the printed letter head of the tender with date, signature and seal and submit along with the tender form)

**PRICE SCHEDULE:**

(The rate should be quoted by observing the minimum wages to be paid to each Agriculture Labor, EPF, ESI, Commission & I.T. and Final rate in figures & words)

<b>List of Agricultural Operations at KVK, Darsi, Prakasam</b>		
<b>S. No.</b>	<b>Particulars of farm operations</b>	<b>Rate Rs.</b>
<b>General operations and Assistance at Demo units</b>		
1	Watch & ward at office per person	
2	Watch & ward at motor at farm per person	
3	Watch & ward at sheep & goat per person	
4	Day time office attendant per person	
5	Lawn maintenance including weeding and irrigation per person	
6	Irrigation to the field in the farm per person	
7	Spraying operation / acre per person	
8	Transporting of FYM/ fertilizers/ furniture/ farm produce/ farm debris, etc/load/ acre per person	
9	Assistance at Value addition unit per person	
10	Assistance at Vermicompost Unit per person	
11	Maintenance of other demo units per person	
12	Selling of produce in KVK stall per person	
13	General cleaning of farm field bunds and office surrounding per person	
14	Brush cutter operation on field bunds and office premises per person	
15	Maintenance of sprinkler/drip system per person	
<b>Agricultural Crops/ Maintenance of Crop cafeteria</b>		
16	Sowing per person	
17	Gap filling per person	
18	Line Weeding per person	
19	Top dressing of fertilizers per person	
20	Spraying of pesticides per person	

21	Harvesting per person	
22	Threshing per person	
23	Winnowing, Post-harvest operation / person	
<b>Other Demo units: Fodder unit</b>		
24	Sowing per person	
25	Weeding per person	
26	Planting of setts per person	
27	Cutting of fodder per person	
<b>Nursery</b>		
28	Sowing/Portrays filling/Bagging per person	
29	Preparation of beds per person	
30	Watering in Nursery per person	
31	Fertilizer application per person	
32	Weeding in Nursery per person	
33	Spraying per person	
34	Uplifting of Seedling per person	
<b>Orchard crops</b>		
35	Plating of orchard crops per person	
36	Formation of ridges and furrows per person	
37	Canopy management per person	
38	Spraying per person	
39	Fertilizer application per person	
40	Weeding and basins making per person	
41	Picking, grading and packing of fruits per person	
<b>Vegetable and flower crops</b>		
42	Beds preparation for Horticultural crops per person	
43	Formation of ridges and furrows per person	
44	Sowing/Transplanting per person	
45	Fertilizer application at vegetable plots per person	
46	Earthing up in flower & vegetable crops per person	
47	Harvesting of vegetables and flowers per person	
<b>Soil Testing Lab</b>		
48	Sieving and weighing of soil samples/ cleaning of glassware	

**Not:**

1. Minimum wages Rs.522/ person / day vide Proc. No.87/Lab/2023, Dated:19.05.2023 of the Registrar, ANGRAU, Lam, Guntur.
2. The rates to be quoted or bulk operation (Acres) should be in multiples of Rs.394/- (Minimum Wage Rate).

**Note:-**The commission charges should be inclusive of Income tax of 2%etc. as applicable from time to time payable by contractor to the Central / State Govt. on gross amount of the bill.

I/We agree that the above quoted rates of wages on work done on work contract basis payable to the Agricultural Labour as per Minimum Wages Act and the rules existing from time to time including EPF, ESI, I.T. Commission other administrative charges etc. and all statutory obligations and relief of guards.

I/We agree to execute the contract in accordance with the provisions of the tender document.

Signature :  
Name :  
Designation :  
Address with Contact No. & email ID :

Place:

Date:

D.D.No. Date and amount and  
The name of the bank towards E.M.D.

Signature :  
Name :  
Designation :  
Address :  
Seal of the Agency :

Place:

Date:

### **Tender Documents for Agricultural Operations:**

(The tenderer is required to print the following undertaking on his/her letter head with date, signature, seal and submit along with the tender form)

#### **UNDERTAKING**

1. It is to certify that the final rates mentioned in the price schedule including commission charges, supervision and other stationary expenditure like license fee, administration charges.
2. I/We further under take that I/We follow all the statutory rules like minimum wages Act, EPF Act, ESI Act etc. applicable to contract labour and we will be responsible for any labour problems arising out of Rules as specified by the appropriate Govt. Authority from time to time.
3. I/We are ready to execute the contract with effect from the date stipulated by the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** and sign the contract agreement on Non-Judicial stamp paper of specified value.
4. I / We undertake to furnish the Security Deposit of Sum Equivalent to 5% of probable contractual amount for 168 days which is to be retained by the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** for the entire period of contract which shall be refunded only after the satisfactory expiry of the services provided by the contractor within three months after expiry of contract period. The security Deposit will not carry any interest.
5. I/We will abide by all the terms and conditions laid down by the Programme Coordinator, Krishi Vigyan Kendra, Darsi.

**Signature :**

**Name :**

**Designation**

**: Address :**

Place:

Date:

**ISSUED TO  
ACHARYA N.G. RANGA AGRICULTURAL UNIVERSITY  
PROGRAMME COORDINATOR,  
KRISHI VIGYAN KENDRA, DARSI**

**TENDER FORM FOR PROVIDING WORK ON CONTRACT BASIS  
FOR AGRICULTURAL OPERATIONS**

1	Name of the Agency	:	
2	Full address with Pin No.	:	
3	Phone No. Mobile No. Fax. No. E-mail address	:	
4	Date of Registration of the Agency with the appropriate authority i.e., Operations department (Please enclose an attested copy of the Registration).	:	
5	Validity of Registration i.e., the date up to which the Registration is valid	:	
6	EPF Code No. (Enclose attested copy for proof) (if applicable)	:	
7	ESI Code No. (Enclose attested copy for proof) (if applicable)	:	
8	Experience in providing Agril. Operations	:	
9	Other information if any	:	
10	D.D. No./ Check & Date Rs. (in words) Name of the Bank & Branch	:	

Signature :

Name :

Designation :

Address :

Seal of the Agency :

Place:

Date:

**Tender for providing contract labour for executing the works on workdone on work contract basis for the Agriculture Operations by the contractor.**

**Terms and Conditions of Agreement Between Contractor and Krishi Vigyan Kendra, Darsi.**

An agreement made at \_\_\_\_\_ on this \_\_\_\_\_ day of 2025 between **Krishi Vigyan Kendra, Darsi** are presented by the Programme Coordinator \_\_\_\_\_ (here in after called University) which expression shall unless excluded by or repugnant to the subject or context include Research Station(s)/ Scheme(s) or any other Establishment of Office under its control or its successors or assignees of one part and \_\_\_\_\_ represented by Sri S/o.

\_\_\_\_\_ aged \_\_\_\_\_ Years (here in after called Contractor)

which expression, unless expression, unless excluded by or repugnant to the subject or context includes hisheirs, executor, Administrators and legal representative of their part.

And whereas the Contractor is carrying on the business of

\_\_\_\_\_ Manpower supply to the Agricultural operations on work done on work contract and where as the University is desirous of entrusting them to the Contractor. Whereas the University is engaged in Research and other related activities is desirous of engaging contractor to \_\_\_\_\_ and such other in accidental works as maybe entrusted from time to time. And whereas the Contractor has agreed to undertake \_\_\_\_\_ upon

the following terms and conditions.

**1. Period of Contract**

- a. This agreement shall be in force for a period of 168 days from 14.10.2025 to 31.03.2025. Either party there shall been titled to terminate this agreement by giving to the other, notice of 30 days in writing, on the expiry of the staid period, this agreement shall come to an end. However, the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** may, at its sole discretion, relieve the contractor from any or all of his obligations under this agreement at anytime during the period of notice, even at short notice.
- b. Not with standing anything contained in this agreement the University shall been titled to terminate this agreement without compensation upon the happening of all or any of the following events provided **Programme Coordinator, Krishi Vigyan Kendra, Darsi** has given Seven days' notice to rectify the breach and the Contractor has failed to do so.

- i. If, in the opinion of the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** which shall be final and binding, the contractor has failed and/or neglected to carry out any of his obligations under this agreement.
- ii. If contract or commits abreact of any of the terms and conditions here in contained.
- iii. Upon the contractor committing any act of insolvency making an application to be adjudicated in solvent or being adjudicated insolvent or upon an application being made to have the contractor adjudicated in solvent or upon a distress, execution or other process being levied ran incumbent taking possession of or a receiver being appointed of, any part of the assets or property of the Contractor or upon the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** being required not to hire the contractor's services etc., in the manner provided for in this agreement pursuant to any statute or order or rule regulation enacted in that behalf of or pursuant to any award, judgment, or decision of court of competent discretion, agree not to terminate this agreement in the case of an award, judgment or decision of a court if the Contractor lawfully challenges this said award, judgment or decision of the court and simultaneously agrees to indemnify the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** and hold the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** free and harmless from and against any and all claims, demands charges and expenses, if any including but without prejudice to the generality of the foregoing, legal costs between attorney and client or on account whatsoever arising out of and as a result of any such.
- iv. If, the Contractor seals his office or transfers his right to another person or does any act whereby he ceases to be a Contractor.
- v. If the employees, workmen of the Contractor are required to be treated as employees of **Krishi Vigyan Kendra, Darsi** /University pursuant to any statute, rule or regulations enacted in that behalf by the Government State/Central or pursuant to any agreement, order, award, settlement, decree, or otherwise the contractor shall indemnify and keep indemnified the **Krishi Vigyan Kendra, Darsi** University for any expenses or losses that may be sustained by the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** / the University as a result of any such eventuality taking place.
- vi. Further, it is expressly made clear that it is not obligatory on the part of **Programme Coordinator, Krishi Vigyan Kendra, Darsi** /University to give constant or continuous work to the contractor.

## **2. EXECUTION OF WORKS BY THE CONTRACTOR**

The contractor agree in particular to execute, fulfill and discharge the works listed in the tender Schedule as per the specifications as laid down by the Programme



Coordinator, KVK, Darsi in the manner herein after appearing to the entire satisfaction of the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** and any of the works that may be entrusted during the tenure of the agreement.

### 3. **CHARGES**

In consideration of the services as above, rendered by the contractor, the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** here by agree to pay the Contractor as per approved rates inclusive of Commission Charges.

It is abundantly made clear and agreed between the parties that noupward revision in charges or in other a tings as stipulated in this agreement, shall be agreed during the period of this agreement.

### 4. **IMPOSSIBILITY OF PERFORMANCE**

- a. In the event of strike of all or any sections on the premises of the **Krishi Vigyan Kendra, Darsi** by the workmen or of lock outora closure whether parties or otherwise on the premises located at Ongole or on happening of any event over which the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** ,/ shall not be liable to pay to the contractor any charges or any or all other charges if any, during such period.
- b. In the event, any of the services or persons as mentioned in the contract, not being rendered/ provided or made available by the contractor, at any time for any reason whatsoever, the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** shall be at liberty to have such services rendered by any other sources and the cost of damages of getting such services from such other sources debited to the account of the Contractor.

### 5. **SECURITY DEPOSIT AND SURETIES**

The Contractor, shall deposit a sum equivalent 5% probable annual contractual amount estimated by the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** subjected to a minimum of Rs.25000/- (Rupees Twenty five thousands) as Security deposit and also EMD @ 5% of contractual amount subjected to a minimum of Rs.25000/- (Rupees Twenty five thousands) will also be retained by **Programme Coordinator, Krishi Vigyan Kendra, Darsi** . The security deposit and EMD shall be retained with **Programme Coordinator, Krishi Vigyan Kendra, Darsi** as long as the contract is in force and carries no interest and shall be returned after satisfactory expiry of contract period within three months without any interest.

### 6. **SUPPLY OF MATERIALS AND EQUIPMENT TO THE CONTRACTOR:**

- a. During the Currency of this agreement, the University shall provide to the Contractor, all

the materials implements/Machinery/Equipment such as required as enable him to discharge the entrusted services to the satisfaction of the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** .

- b. Any of the material implements/machines/ equipments given by the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** to the contractor for use that may be required to carryout operations entrusted to the contractor shall be used by the contractor diligently only for the purposes for which they are intended for.
- c. The Contractor shall take utmost care to keep all the materials implements/machinery equipments supplied to him from time to time indicating receipts, consumption and justification for fresh indents.
- d. **Programme Coordinator, Krishi Vigyan Kendra, Darsi** shall be entitled to deduct/recover the cost of the above mentioned items from the Contractor for any damage/breakage/theft or any other loss of these items during the term of this agreement.
- e. The Contractor shall not give on lease or hire out the material/ implements/ machinery/ equipments supplied to him or use for any other purpose than that of the **Programme Coordinator, Krishi Vigyan Kendra, Darsi**

#### **7. CONDITONS / RESTRICTIONS FOR ENGAGING WORKERS:**

- a. The Contractor shall not employ any person below the age of 18 years and more than 60 years and shall not engage female workers between 7.00 PM to 06. 00 AM.
- b. The Contractor shall ensure that the workers engaged by him are physically fit, free from communicablediseasesorotherwiseillnessinfirmyofanykindcriminalactivity/offences/cases prior to and during their engagement and also do not suffer from any legal disqualification by reason of any law order or statute in force or from any other cause what so ever. The workers so engaged must be of good conduct, character antecedents.
- c. The Contractor shall ensure to issue photo identify cards with permanent address to all workers and supervisory staff engaged by him/her and furnish a list of such people to the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** . Workers/ supervisors with photo identify card alone shall be permitted to enter into the premises to carry/Supervise the work. The Contractor shall depute trained at competent staff for supervision.
- d. The Contractor shall maintain requisite records and comply with all laws, rules, regulations and orders applicable to the Contractor's obligations with respect of payment of wages an service conditions of the persons engaged under this agreement and the Contractor shall further keep the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** indemnified from any claim , demand or action as maybe brought against the

**Programme Coordinator, Krishi Vigyan Kendra, Darsi** due to non-compliance of laws by the Contractor of his obligations under this clause.

- e. The Contractor's staff/workers shall be under the director control/ supervision of the Contractor and He/She shall be free to transfer/Registrar-transfer his/her staff/ workers in accordance with the contractor's needs without affecting the services to be provided by the Contractor under this agreement.
- f. The Contractor shall maintain requisite record and comply with all acts,laws.
- g. The Contractor shall, as the employer, have the exclusive right to engage and terminate the service all or any of the staff /workers engaged by him/her to fulfill his/her obligations under this agreement and to substitute any persons. However the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** shall be at liberty at its sole discretion to direct the Contractor to remove/withdraw for with from the University premises any person(s) engaged by the Contractor to carryout this obligations under this agreement, if the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** is not satisfied with the service/conduct/behavior of such person (s) and the Contractor shall remove/ withdraw such staff/workers forthwith at the direction of the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** and provide adequate replacement (s).
- h. **The Programme Coordinator, Krishi Vigyan Kendra, Darsi** shall have privity of contract with the Contractor only and shall give instruction to him and shall have nothing to do or concerned with the conditions of engagement of the workers/staff engaged by the Contractor.
- i. The workers/ staff of the Contractor shall be medically examined by a competent Doctor as required by the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** before entrusting any responsibilities under this agreement as per the standards of fitness prescribed by the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** .In the event of any of the staff / workers engaged by the Contractor being declared medically unfitthe Contractor shall ensure that he/she is removed forth with from the complement of the staff/ workers engaged by the Contractor by making suitable replacement for fulfillment of this agreement by making suitable replacement (s).
- j. The staff / workers of the Contractor shall be liable to be searched by the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** authorized for this purpose and shall strictly observe the rules and regulations discipline/ code of conduct of the University and other general rules applicable.
- k. The Contractor shall provide uniforms and safety equipment to his workers and see that

the workers wear the uniform and use the safety equipment without fail. For any consequences arising out of the failure on the Contractor/ workers to comply, the Contractor alone is responsible.

1. The Contractor shall ensure that all the staff/workers employed by him are not influenced by any type of intoxicants while on duty.

## **8. CONTRACTOR'S OBLIGATIONS:**

- a. The Contractor shall execute and efficiently handle works entrusted to him. The contractor shall be responsible for any or all such acts or omissions/commissions of his workmen.
- b. The Contractor shall carry out his obligations under this agreement diligently and to the satisfaction of the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** . The contractor shall comply with the said directions and instructions.
- c. The **Programme Coordinator, Krishi Vigyan Kendra, Darsi** will not be responsible for payment of any damages or compensation or any other liability in the event of injury / accident or death of the staff / workers engaged by the Contractor which may arise out of and in the course of discharge of their duties whether on the premises of **KVK,Darsi / Programme Coordinator, Krishi Vigyan Kendra, Darsi** premises or during a journey. In case, if the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** for any reason is made liable for payment of any damages / compensation / any other liability in respect of such staff/ workers the contractor shall pay to the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** such damages compensation for any other liability upon demand by the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** .
- d. A contractor expressly undertakes to hold the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** free and harmless and indemnify the **KVK, Darsi** and keep the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** indemnified against all claims, damages, losses, actions, demands, costs, charges and expenses of any kind arising out of any acts of commission, or commission or negligence, dereliction, dishonesty or misconduct of the staff /workers engaged by the Contractor to fulfill his obligations under this agreement and which may from time to time arise out of the operations and obligations undertaken By the Contractor. Without prejudice to the rights of the **KVK, Darsi** , the **KVK, Darsi** will be entitled to deduct such amounts as a consequence of any such claims, demand, costs, charge and expenses from services charges, or any other dues payable to the Contractor.

- e. The contractor shall be liable to the **KVK, Darsi** the cost of any items of property belonging to the **KVK, Darsi** broken/ damages / stolen by his staff workmen or others.
- f. The contractor shall ensure that none of his staff/workers remain in the premises of the **KVK, Darsi** after their official working hours, unless and otherwise specifically permitted in each case by the RARS, in writing.

#### 9. **PAYMENT TO STAFF/ WORKERS**

The contractor shall be liable and be responsible for payment of wages to the staff/workers engaged by him in accordance with the law(s) statute(s) in force and all benefits under various labour legislation and the workmen will not have any claim what so ever against the Programme Coordinator, KVK, Darsi.

#### 10. **COMPLIANCE WITH LAWS**

It is hereby expressly stated and agreed by and between the parties that the Contractor shall comply with all acts, laws, orders, ordinance(s) notifications, rules and regulations or statute (s) or any amendments therein whether central/state or otherwise including safety regulations employees State Insurance Act, payment of Bonus Act, Minimum wages Act, Employees provident Fund Act or any other Acts which is/or applicable to or in any way connected with the execution or performance under the agreement, failing which the **KVK, Darsi** shall have no option but to terminate this agreement.

#### 11. **INSPECTION OF RECORDS**

The Contractor shall at all times and as and when required permit the duly authorized representative (s) of the **KVK, Darsi** to examine and inspect or cause to be examined and inspect all books, records, Registers inventory and equipment for the purpose of determining whether or not the Contractor is complying with the terms, conditions and stipulations herein contained or as may be imposed upon him by provisions of law (s) for the time being in force. The Contractor shall produce every month to the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** or its authorized representative(s) proof of compliance with the various acts, laws, statutes, rules, regulations, etc., in force and applicable to him and his staff/workers.

#### 12. **PERMITS /LICENSES**

The Contractor shall at his own cost apply for and secure all permit and license (s) which may be required to be obtained for the services to be rendered are obligatory under this agreement and shall maintain records registers, books, ledgers and other documents as required under the laws/rules, particularly Contractor Labour (R& A) Act, Minimum

wages Act, I.D.Act, Central excise act, IT act etc., and comply with the regulations of any other Acts law, central or state or municipal, or local or otherwise for the time being in force and which applies for the services

Rendered there under, statutes that are applicable to him for his staff/workers. He shall submit this license number under contract labour (R&A) Act, registration proof with central excise department for GST etc., and his code numbers for ESI, EPF to the **Programme Coordinator, KVK, Darsi.**

### **13. INDEPENDENT CONTRACTOR**

It is hereby expressly made clear and declared by and between the parties. That the contractor shall for the purpose so of this agreement be an independent contractor and that all persons employed or engaged by the contractor shall be employed and are engaged at his own cost and in respect of those persons/workers, the performance and execution of the obligations undertaken by the Contractor and that the said persons shall be the employees/workers of the contractor and not that of the **KVK, Darsi** and nothing therein will give any right to the contractor of his staff/workers nor can they claim any benefits from the **KVK, Darsi** which any permanent/temporary employee of the KVK, Darsi, is entitled to do.

### **14. TERMS OF PAYMENT**

- a) The Contractor shall submit his bill every month to the office of **Programme Coordinator, Krishi Vigyan Kendra, Darsi** in respect of the works completed during that period and the office shall make payment within 10 days / availability of funds at KVK, Darsi from the date of submission of bill and DDO shall retain asum equivalent to 4% plus surcharge and education cess or as per rates applicable from time to time of each bill value for meeting statutory obligation of the Contractor towards Income Tax which is the liability of the contractor and same will be remitted to IT authorities by DDO as per section 194 c of IT Act.
- b) The wage bill for the first time may be admitted as per rates suggested including EPF, ESI (wherever applicable), commission charges etc., in full. However for subsequent monthly payments DDO shall ensure production of proof for remittance of EPF, ESI(as the case maybe) with detailed statement in case of EPF and ESI containing name particulars of workers.
- c) The contractor shall not be entitled to be paid any additional amount, whatsoever by the KVK, Darsi beyond what has been stipulated/contract in this agreement in respect of any charges or expenses for the services rendered and further the Contractor shall not be paid

any amount by way of reimbursement in any manner whatsoever.

15. The parties here to acknowledge that this agreement superseded all prior Communications between the parties including all oral or written proposals.

**16. TERMINATION OF AGREEMENT**

- a) This agreement will be in force for a period of 168 days from 14.10.2025 to 31.03.2025 unless renewed further on mutual agreement. On expiry of the said agreement, the Contractor shall vacate the premises of the **KVK, Darsi** peacefully. The Contractor shall also handover the possession of all implements/materials/machinery/equipments and all other items which were provided to him by the **KVK, Darsi**. The contractor shall also remove all his belonging, staff/workers and any other items from the **KVK, Darsi** premises forthwith.
- b) In case of breach of the terms or persistent absence or neglect or misbehavior misconduct etc., it shall be lawful for the **KVK, Darsi** to forfeit the caution deposit of the contractor without prejudice to other remedies available to the **KVK, Darsi** including termination of contract without any notice.

**17. SETTLEMENT OF DISPUTES**

In case of any dispute (s) or difference(s) of opinions that arise between or differences arising between the parties during the pendency of the agreement or after its termination or earlier, determination as to its meaning or to any other matter arising directly or indirectly under the Contract, the same shall be referred to the **KVK, Darsi** or his authorized representative and his decision shall be final and binding on the parties.

**18. SECURITY MEASURES**

The contractor shall comply with all the security measures which may from time to time be adopted by the **KVK, Darsi** in respect of Contractor's employees/workers and agents etc.

**19. LEGAL AND PRIOR RIGHTS**

All remedies and rights of the parties here to or either of them hereunder shall in addition to all other legal rights and remedies belonging to such parties and the same shall be deemed to

Be cumulative and not alternative to such legal rights and remedies belonging to such parties and the same shall be deemed to be cumulative and not alternative to such legal right a foresaid and the determination of this agreement for whatever, shall be without pre judice to any and all rights and claims of either party herein which shall or may have

accrued prior thereto.

## 20. ASSIGNMENT

This agreements rights and liabilities hereunder of the parties here to shall bind and issue to the benefit of their successor or assignees and heirsexecutors and the administrators of the Contractor but neither this agreement northerights, licenses o rauthorities of the Contractor here ingranted shallbe assign able ort ransferable,either inwhole orin part,without the prior consen tin writin of the **Programme Coordinator, Krishi Vigyan Kendra, Darsi** /University in that behalf and upon any permitted assignment or transfer thereof by the Contractor, the assignee (s)or transferee(s) shall be substituted in the place instead of the Contractor as and from the date of such assignment or transfer, but only to the extent therein specified.

## 21. CONSENTS AND NOTICES

All approvals, consents and notices required to be given or served hereunder by either party here to the other shall be deemed to have been duly given or served in the case of **KVK, Darsi** if the same shall have been delivered to left for or sent by e-mail, speed post, air mail,registered post to the office of the **Programme Coordinator, Krishi Vigyan Kendra, Darsi**, /Contractor at his last known address provided always that either party here to shall gave right to inform the other of any other address at which such approvals, consents and notices shall be received by it or him and the same shall be deemed to have been duly given or served if the same shall have been duly given or served if the same shall have been delivered such part at such other address.

INWITNESS WHERE OF the parties have here to sub scribed their respective hands the day \_\_\_\_\_month \_\_\_\_\_year \_\_\_\_first here in above written.



SIGNED AND DELIVERED BY NAME

(BLOCK LETTER)

SIGNATURE OF PROGRAMME COORDINATOR,

DESIGNATION AND OFFICE SEAL

**ADDRESS**

SIGNED AND

DELIVERED BY THE

“CONTRACTOR”

M/s.....

**ADDRESS**

NAME

(BLOCK LETTERS)

PRESENT ADDRESS

SEAL

PERMANENT ADDRESS