

ACHARYA N.G.RANGA AGRICULTURAL UNIVERSITY KRISHI VIGYAN KENDRA

GHANTASALA – 521 133, Krishna District, Andhra Pradesh Phone: 8008201253, Email: kvk.ghantasala@angrau.ac.in



Tender.No.2/KVK-GHANTASALA/Labour/2025 Dt.10.10.2025

Tender Notification for providing Agricultural Labour on work done on work contract basis to the Agricultural Operations for Krishi Vigyan Kendra, Ghantasala and for entrusting different works with contract labour, Agricultural Work Men, Watch & Ward duties etc. available as per list enclosed in the Annexure for a period of 180 days from 21.10.2025 to 19.04.2026 during the Financial Year 2025-26.

Sealed tenders are invited from reputed contractors having license with Labour Department registered with Central Excise Department and having EPF and ESI No. experience in the similar field for providing Agricultural Labour on work done on work contract basis by paying the wages to each worker as per minimum wages Act and orders issued by the Government or University from time to time to Agricultural Operations at Krishi Vigyan Kendra, Ghantasala. Tender forms, terms and conditions can be obtained from the University website www.angrau.ac.in or from O/o. Krishi Vigyan Kendra, Ghantasala.

The sealed tenders along with E.M.D. of an amount of Rs.50,000/- sanctioned for 180 days duly super scribing on the envelop "Tender for providing Agricultural Labour works for Krishi Vigyan Kendra, Ghantasala and for entrusting different works with contract labour, Agricultural Work Men, Watch & Ward duties etc. on work done on work contract basis" should reach the undersigned on or before 19.10.2025 before 3:00 PM and the sealed tender will be opened on 21.10.2026 at 11.00 A.M. in the presence of the tenderers present and approved tender committee.

Programme Coordinator
KRISHI VIGYAN KENDRA
GHANTASALA - 521132



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Tender documents for providing Agricultural Labour on work done on work contract basis price schedule.

(Should be filled in on the printed letterhead of the tender with date, signature, and seal and submit along with the tender form)

PRICE SCHEDULE

(The rate should be quoted by observing the minimum wages to be paid to each Agricultural Labour, EPF, ESI, Commission & I.T. and Final rate in figures & words)

	List of Agricultural Operations at 1	KVK, Ghantasala	
S.No	Name of the operation	Rate (Rs.)	Unit/Price (Rs)
FARM	WORKS AND GENERAL WORKS	-	
Paddy	Seed Production		
1	Making ways in paddy to broadcast black gram	Rate/Day	
	seed	(6 hours /Person)	
2	Removal of water	Rate/Day	
		(6 hours /Person)	
3	Harvesting of paddy	Rate / acre	
4	Turning of paddy sheaves	Rate/Day	
		(6 hours /Person)	
5	Bundling and heaping	Rate / acre	
6	Weighing, bagging and transport including loading and unloading charges	Rate / Quinta	
Blackg	ram seed production		
7	Seed treatment	Rate/Day	
		(6 hours /Person)	
8	Sowing of blackgram seeds	Rate/Day	
		(6 hours /Person)	
9	Irrigation of blackgram	Rate/Day	
		(6 hours /Person)	
10	Spraying of herbicides	Rate/Day	
		(6 hours /Person)	
11	Spraying of nutrients	Rate/Day	
		(6 hours /Person)	
12	Spraying of pesticides	Rate/Day	
		(6 hours /Person)	
13	Rodent control	Rate/ acre	
14	Roughing	Rate/Day	
		(6 hours /Person)	
15	Harvesting of blackgram	Rate/ acre	
15	Threshing, winnowing of blackgram	Rate/Day	

		(6 hours /Person)	
		· ·	
16	Drying, sieving, bagging, transport, loading	Rate/Day	
	and unloading of pulse produce	(6 hours /Person)	
17	Gunny bags cleaning and repair	Rate/Day	
		(6 hours /Person)	
18	Loading and unloading charges, after	Rate/Day	
	processing transport and processing of paddy	(6 hours /Person)	
	and pulses		
19	General Cleaning of the farm including bunds and	Rate/Day	
	fence cleaning Etc.,	(6 hours /Person)	
20	Cleaning of office rooms, Training Hall, and	Rate/Month	
	Information Centre Laboratories		
21	Cleaning of toilets, water supply to farm and	Rate/Month	
	office water tanks		
22	Maintenance of livestock (Cattle, Goat) demo	Rate/Month	
	units		
23	Maintenance of livestock Poultry demo units	Rate/Month	
	and Fish ponds		
24	Harvesting of Fish	Rate/Day	
		(6 hours /Person)	
	ulture Works		
25	Maintenance of Demo unit (Shade net)	Rate/Month	
26	Shade net: raised bed preparation, leveling,	Rate/Day	
	arrangement of curved pegs on beds for	(6 hours /Person)	
	covering poly sheet during rainy days		
27	Shade net: Cleaning, weeding, Arrangement of	Rate/Day	
	germinated protrays on beds, covering with	(6 hours /Person)	
	poly sheet, Watering, Spraying plant protection		
	chemicals and nutrients and assistance to sales		
	in shade net		
28	Shade net: Protray filling with Coco peat,	Rate/Day	
	sowing of vegetables/flower seeds/Spice	(6 hours /Person)	
	rhizomes shifting to shade net house, and trays		
20	cover/wrap with silpaulin/polythene sheet	7	
29	Shade net: Poly bags filling with soil and Fym,	Rate/Day	
	shifting to shade net house sowing of papaya	(6 hours /Person)	
Cma T	/drumstick/Citrus seeds and watering		
	Production & Home Science	Pata/Month	
30	Maintenance of Crop cafeteria (sowing,	Rate/Month	
	weeding, irrigation, fertilizer application,		
21	sprayings, harvesting) and azolla demo unit	Pata/Month	
31	Nutritional garden: Seed Sowing; Weeding, Irrigation, application of fertilizer, Spraying	Rate/Month	
	Plant protection Chemicals and nutrients,		
	harvest, vermicompost demo unit and Water		
	Hyacinth handcrafts and Manure Preparation		
32	Income Tax (2%) + Commission		
	<u> </u>		

Note:

1. Minimum wages Rs394/-/person/day vide Proceedings No.87/Lab/2023,

Dated: 19.05.2023 of the Register, ANGRAU, Lam, Guntur.

2. The rates to be quoted or bulk operation (Acres) should be in multiples of Rs.394/- (Minimum

Wage Rate).

Note:- The commission charges should be inclusive of Income tax of 2%. as applicable

from time to time payable by contractor to the central / State Govt. on gross amount of

the bill.

(Ex:-Total Commission = Income Tax 2% + Commission)

I/We agree that the above quoted rates of wages on work done on work contract basis

payable to the Agricultural Labour as per Minimum Wages Act and the rules existing from

time to time including EPF, ESI, I.T. Commission other administrative charges etc. and all

statutory obligations and relief of guards.

I/We agree to execute the contract in accordance with the provisions of the tender

document.

Signature :

Name :

Designation : Address with mobile No. and email ID :

Place:

Date:

D.D.No.,date and amount and

The name of the bank towards E.M.D.

Signature :

Name:

Designation:

Address:

Seal of the Agency:

Place:

Date:

Tender Documents for Agricultural Operations:

(The tender is required to print the following undertaking on his/her letter head with date,

signature, seal and submit along with the tender form)

UNDERTAKING

1. It is to certify that the final rates mentioned in the price schedule including commission

charges, supervision and other stationary expenditure like license fee, administration

charges.

2. I/We further undertake that I/We follow all the statutory rules like minimum wages

Act,EPF Act, ESI Act etc. applicable to contract labour and we will be responsible for

any labour problems arising out of Rules as specified by the appropriate Govt. Authority

from time to time.

3. I/We are ready to execute the contract with effect from the date stipulated by the

Programme Coordinator, KVK, Ghantasala and sign the contract agreement on Non-

Judicial stamp paper of specified value.

4. I/We undertake to furnish the Security Deposit of Sum Equivalent to 5% of probable

contractual amount for 180 days which is to be retained by the Programme Coordinator,

KVK, Ghantasala for the entire period of contract which shall be refunded only after the

satisfactory expiry of the services provided by the contractor within three months after

expiry of contract period. The security Deposit will not carry any interest.

5. I/We will abide by all the terms and conditions laid down by the Programme

Coordinator, KVK, Ghantasala.

Signature:

Name

Designation:

Address with mobile No. and email ID :

Place:

Date:

ISSUED TO

ACHARYA N.G. RANGA AGRICULTURAL UNIVERSITY KRISHI VIGYAN KENDRA, GHANTASALA

TENDER FORM FOR PROVIDING WORK ON CONTRACT BASIS FOR AGRIUCLTURAL OPERATIONS			
1	Name of the Agency		
2	Full address with Pin No.		
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- 3 Phone No. Mobile No. Fax No. E-mail address
- 4 Date of Registration of the Agency with the appropriate authority i.e., OPERATIONS department (Please enclose an attested copy of the Registration).
- 5 Validity of Registration i.e.,the date upto which the Registration is valid
- 6 EPF Code No.(Enclose attested copy for proof) (if applicable)
- 7 ESI Code No.(Enclose attested copy for proof) (if applicable)
- 8 Experience in providing Agril. OPERATIONS
- 9 Other information if any
- 10 D.D.No. Date Rs.(inwords) Name of the Bank & Branch

Place	Signature
Date	Name
	Designation
	Address

Seal of the Agency



ACHARYA N.G.RANGA AGRICULTURAL UNIVERSITY KRISHI VIGYAN KENDRA

GHANTASALA – 521 133, Krishna District, Andhra Pradesh Phone: 8008201253, Email: kvk.ghantasala@angrau.ac.in



Tender for providing contract labour for executing the works on workdone on work contract basis for the Agriculture Operations by the contractor.

Terms and Conditions of Agreement Between Contractor And Krishi Vigyan Kebdra, Ghantasala.

An agreement made at	on this	day of 2025 between
Krishi Vigyan Kebdra, Ghantasala repre	esented by the Program	mme Coordinator,
		(here in after called
University) which expression shall unless	ss excluded by or repu	ignant to the subject or context
include Research Station(s)/Scheme(s)	or any other Establish	ment of Office under its control or
its successors or assignees of one part an	nd	represented by
Sri S/o.	aged	Years (here in after called
Contractor) which expression, unless ex	pression, unless exclu	ided by or repugnant to the subject
or context includes his heirs, executor, A	Administrators and lea	gal representative of other part. And
where as the Contractor is carrying on the	he business of _Manp	ower supply to the Agricultural
operations on work done on work contra	act and where as the U	University is desirous of entrusting
them to the Contractor. Whereas the Un	iversity is engaged in	Research and other related
activities is desirous of engaging contract	ctor to_and such other	r in accidental works as maybe
entrusted from time to time. And where	as the Contractor has	agreed to undertakeupon the
following terms and conditions.		

1. Period of Contract

- **a.** This agreement shall be in force for a period of 180 days from 21.10.2025 to 19.04.2026. Either party there shall been titled to terminate this agreement by giving to the other, notice of 30 days in writing, on the expiry of the staid period, this agreement shall come to an end. However, the Programme Coordinator, KVK, Ghantasala may, at its sole discretion, relieve the contractor from any or all of his obligations under this agreement at anytime during the period of notice, even at short notice.
- **b.** Not with standing anything contained in this agreement the University shall been titled to terminate this agreement without compensation upon the happening of all or any of the following events provided Programme Coordinator, KVK, Ghantasala has given Seven days' notice to rectify the breach and the Contractor has failed to do so.

- i. If, in the opinion of the Programme Coordinator, KVK, Ghantasala which shall be final and binding, the contractor has failed and/or neglected to carry out any of his obligations under this agreement.
- ii. If contract or commits abreact of any of the terms and conditions here in contained.
- iii. Upon the contractor committing any act of insolvency making an application to be adjudicated in solvent or being adjudicated insolvent or upon an application being made to have the contractor adjudicated in solvent or upon a distress, execution or other process being levied ran incumbent taking possession of or a receiver being appointed of, any part of the assets or property of the Contractor or upon the Programme Coordinator, KVK, Ghantasala being required not to hire the contractor's services etc., in the manner provided for in this agreement pursuant to any statute or order or rule regulation enacted in that behalf of or pursuant to any award, judgment, or decision of court of competent discretion, agree not to terminate this agreement in the case of an award, judgment or decision of a court if the Contractor lawfully challenges this said award, judgment or decision of the court and simultaneously agrees to indemnify the Programme Coordinator, KVK, Ghantasala and hold the Programme Coordinator, KVK, Ghantasala free and harmless from and against any and all claims, demands charges and expenses, if any including but without prejudice to the generality of the foregoing, legal costs between attorney and client or on account whatsoever arising out of and as a result of any such.
- iv. If, the Contractor seals his office or transfers his right to another person or does any act whereby he ceases to be a Contractor.
- v. If the employees, workmen of the Contractor are required to be treated as employees of KVK, Ghantasala /University pursuant to any statute, rule or regulations enacted in that behalf by the Government State/Central or pursuant to any agreement, order, award, settlement, decree, or otherwise the contractor shall indemnify and keep indemnified the KVK, Ghantasala University for any expenses or losses that may be sustained by the Programme Coordinator, KVK, Ghantasala / the University as a result of any such eventuality taking place.
- vi. Further, it is expressly made clear that it is not obligatory on the part of Programme Coordinator, KVK, Ghantasala /University to give constant or continuous work to the contractor.

2. EXECUTION OF WORKS BY THE CONTRACTOR

The contractor agree in particular to execute, fulfill and discharge the works listed in the tender Schedule as per the specifications as laid down by the Programme Coordinator, KVK, Ghantasala in the manner herein after appearing to the entire satisfaction of the Programme Coordinator, KVK, Ghantasala and any of the works that may be entrusted during the tenure of the agreement.

3. CHARGES

In consideration of the services as above, rendered by the contractor, the Programme Coordinator, KVK, Ghantasala here by agree to pay the Contractor as per approved rates inclusive of Commission Charges.

It is abundantly made clear and agreed between the parties that no upward revision incharges or in other a tings as stipulated in this agreement, shall be agreed during the period of this agreement.

4. IMPOSSIBILITY OF PERFORMANCE

- a. In the event of strike of all or any sections on the premises of the KVK, Ghantasala by the work men or of a lockout or aclosure whether parties or other wise on the premises located at Ghantasala or on happening of any event over which the Programme Coordinator, KVK, Ghantasala /shall not be liable to pay to the contractor any charges or any or all other charges if any, during such period.
- b. In the event, any of the services or persons as mentioned in the contract, not being rendered/provided or made available by the contractor, at any time for any reason whatsoever, the Programme Coordinator, KVK, Ghantasala shall be at liberty to have such services rendered by any other sources and the cost of damages of getting such services from such other sources debited to the account of the Contractor.

5. SECURITY DEPOSIT AND SURETIES

The Contractor, shall deposit a sum equivalent to 5% probable annual contractual amount estimated by the Programme Coordinator, KVK, Ghantasala subjected to a minimum of Rs. 50,000/- (Rupees Fifty Thousand only). The EMD shall be retained with Programme Coordinator, KVK, Ghantasala as long as the contract is in force and carries no interest and shall be returned after satisfactory expiry of contract period within three months without any interest.

6. SUPPLY OF MATERIALS AND EQUIPMENT TO THE CONTRACTOR:

- a. During the Currency of this agreement, the University shall provide to the Contractor, all the materials implements/Machinery/Equipment such as required as enable him to discharge the entrusted services to the satisfaction of the Programme Coordinator, KVK, Ghantasala.
- b. Any of the material implements/machines/ equipments given by the Programme Coordinator, KVK, Ghantasala to the contractor for use that may be required to carry out operations entrusted to the contractor shall be used by the contractor diligently only for the purposes for which they are intended for.

- c. The Contractor shall take utmost care to keep all the materials implements/machinery equipments supplied to him from time to time indicating receipts, consumption and justification for fresh indents.
- d. The Programme Coordinator, KVK, Ghantasala shall be entitled to deduct/recover the cost of the above mentioned items from the Contractor for any damage/breakage/theft or any other loss of these items during the term of this agreement.
- e. The Contractor shall not give on lease or hire out the material/implements/ machinery/equipment supplied to him or use for any other purpose than that of the Programme Coordinator, KVK, Ghantasala.

7. CONDTIONS/RESTRICTIONS FOR ENGAGING WORKERS:

- a. The Contractor shall not employ any person below the age of 18 years and more than 60 years and shall not engage female workers between 7.00 PM to 06.00 AM.
- b. The Contractor shall ensure that the workers engaged by him are physically fit, free from communicable diseases or otherwise illness infirmity of any kind criminal activity/ offences/ cases prior to and during their engagement and also do not suffer from any legal disqualification by reason of any law order or statute in force or from any other cause what so ever. The workers so engaged must be of good conduct, character antecedents.
- c. The Contractor shall ensure to issue photo identify cards with permanent address to all workers and supervisory staff engaged by him/her and furnish a list of such people to the Programme Coordinator, KVK, Ghantasala . Workers/ supervisors with photo identify card alone shall be permitted to enter into the premises to carry/Supervise the work. The Contractor shall depute trained at competent staff for supervision.
- d. The Contractor shall maintain requisite records and comply with all laws, rules, regulations and orders applicable to the Contractor's obligations with respect of payment of wages an service conditions of the persons engaged under this agreement and the Contractor shall further keep the Programme Coordinator, KVK, Ghantasala indemnified from any claim, demand or action as maybe brought against the Programme Coordinator, KVK, Ghantasala due to non-compliance of laws by the Contractor of his obligations under this clause.
- e. The Contractor's staff/workers shall be under the director control/ supervision of the Contractor and He/She shall be free to transfer/Registrar-transfer his/her staff/ workers in accordance with the contractor's needs without affecting the services to be provided by the Contractor under this agreement.
- f. The Contractor shall maintain requisite record and comply with all acts, laws.

- g. The Contractor shall, as the employer, have the exclusive right to engage and terminate the service all or any of the staff /workers engaged by him/her to fulfill his/her obligations under this agreement and to substitute any persons. However the Programme Coordinator, KVK, Ghantasala shall be at liberty at its sole discretion to direct the Contractor to remove/withdraw for with from the University premises any person(s) engaged by the Contractor to carry out this obligations under this agreement, if the Programme Coordinator, KVK, Ghantasala is not satisfied with the service/conduct/behavior of such person (s) and the Contractor shall remove/ withdraw such staff/workers forthwith at the direction of the Programme Coordinator, KVK, Ghantasala and provide adequate replacement (s).
- h. The Programme Coordinator, KVK, Ghantasala shall have privity of contract with the Contractor only and shall give instruction to him and shall have nothing to do or concerned with the conditions of engagement of the workers/staff engaged by the Contractor.
- i. The workers/ staff of the Contractor shall be medically examined by a competent Doctor as required by the Programme Coordinator, KVK, Ghantasala before entrusting any responsibilities under this agreement as per the standards of fitness prescribed by the Programme Coordinator, KVK, Ghantasala .In the event of any of the staff/workers engaged by the ContractorbeingdeclaredmedicallyunfittheContractorshallensurethathe/sheisremovedforth with from the complement of the staff/ workers engaged by the Contractor by making suitable replacement for fulfillment of this agreement by making suitable replacement (s).
- j. The staff / workers of the Contractor shall be liable to be searched by the Programme Coordinator, KVK, Ghantasala authorized for this purpose and shall strictly observe the rules and regulations discipline/ code of conduct of the University and other general rules applicable.
- k. The Contractor shall provide uniforms and safety equipment to his workers and see that the workers wear the uniform and use the safety equipment without fail. For any consequences arising out the failure on the Contractor/ workers to comply, the Contractor alone is responsible.
- 1. The Contractor shall ensure that all the staff/workers employed by him are not influence by any type of intoxicants while on duty.

8. CONTRACTOR'S OBLIGATIONS:

- a. The Contractor shall execute and efficiently handle works entrusted to him. The contractor shall be responsible for any or all such acts or omissions commissions of his workmen.
- b. The Contractor shall carry out his obligations under this agreement diligently and to the satisfaction of the Programme Coordinator, KVK, Ghantasala. The contractor shall comply with the said directions and instructions.

- c. The Programme Coordinator, KVK, Ghantasala will not be responsible for payment of any damages or compensation or any other liability in the event of injury / accident or death of the staff / workers engaged by the Contractor which may arise out of and in the course of discharge of their duties whether on the premises of KVK, Ghantasala /outside KVK, Ghantasala premises or during a journey. Incase, if the Programme Coordinator, KVK, Ghantasala for any reason is made liable for payment of any damages /compensation/ anyother liability in respect of suchstaff /workers the contractor shall pay to the Programme Coordinator, KVK, Ghantasala such damages compensation for any other liability upon demand by the Programme Coordinator, KVK, Ghantasala.
- d. A contractor expressly undertakes to hold the Programme Coordinator, KVK, Ghantasala free and harmless and indemnify the KVK, Ghantasala and keep the KVK, Ghantasala indemnified against all claims, damages, losses, actions, demands, costs, charges and expenses of any kind arising out of any acts of commission, or commission or negligence, dereliction, dishonesty or misconduct of the staff /workers engaged by the Contractor to fulfill his obligations under this agreement and which may from time to time arise out of the operations and obligations undertaken By the Contractor. Without pre judice to the rights of the KVK, Ghantasala the KVK, Ghantasala will entitled to deduct such amounts as a consequence of any such claims, demand, costs, charge and expenses from services charges, or any other dues payable to the Contractor.
- e. The contractor shall be liable to the KVK, Ghantasala the cost of any items of property belonging to the KVK, Ghantasala broken/damages / stolen by his staff workmen or others.
- f. The contractor shall ensure that none of his staff/workers remain in the premises of the KVK, Ghantasala after their official working hours, unless and otherwise specifically permitted in each case by the KVK, Ghantasala in writing.

9. PAYMENT TO STAFF/ WORKERS

The contractor shall be liable and be responsible for payment of wages to the staff/workers engaged by him in accordance with the law(s) statute(s) in force and all benefits under various labour legislation and the workmen will not have any claim what so ever against the Programme Coordinator, KVK, Ghantasala.

10. COMPLIANCE WITH LAWS

It is hereby expressly stated and agreed by and between the parties that the Contractor shall comply with all acts, laws, orders, ordinance(s) notifications, rules and regulations or statute (s) or any amendments therein whether central/state or otherwise including safety regulations employees State Insurance Act, payment of Bonus Act, Minimum wages Act, Employees provident Fund Act or any other Acts which is/or applicable to or in any way connected with the execution or performance under the agreement, failing which the KVK, Ghantasala shall have no option but to terminate this agreement.

11. INSPECTION OF RECORDS

The Contractor shall at all times and as and when required permit the duly authorized representative (s) of the KVK, Ghantasala to examine and inspect or cause to be examined and inspect all books, records, Registers inventory and equipment for the purpose of determining whether or not the Contractor is complying with the terms, conditions and stipulations herein contained or as may be imposed upon him by provisions of law (s) for the time being inforce. The Contractor shall produce every month to the Programme Coordinator, KVK, Ghantasala or its authorized representative(s) proof of compliance with the various acts, laws, statutes, rules, regulations, etc., in force and applicable to him and his staff/workers.

12. PERMITS/LICENSES

The Contractor shall at his own cost apply for and secure all permit and license (s) which may be required to be obtained for the services to be rendered are obligatory under this agreement and shall maintain records registers, books, ledgers and other documents as required under the laws/rules, particularly Contractor Labour (R& A) Act, Minimum wages Act, I.D.Act, Central excise act, IT act GST etc., and comply with the regulations of any other Acts law, central or state or municipal, or local or otherwise for the time being in force and which applies for the services

Rendered there under, statutes that are applicable to him for his staff/workers. He shall submit this license number under contract labour (R&A) Act, registration proof with central excise department for GST etc., and his code numbers for ESI, EPF to the Programme Coordinator, KVK, Ghantasala .

13. INDEPENDENT CONTRACTOR

It is hereby expressly made clear and declared by and between the parties. That the contractor shall for the purpose so of this agreement be an independent contractor and that all persons employed or engaged by the contractor shall be employed and are engaged at his own cost and in respect of those persons/workers, the performance and execution of the obligations undertaken by the Contractor and that the said persons shall be the employees/workers of the contractor and not that of the KVK, Ghantasala and nothing therein will give any right to the contractor of his staff/workers nor can they claim any benefits from the KVK, Ghantasala which any permanent/temporary employee of the KVK is entitled to do.

14. TERMS OF PAYMENT

a) The Contractor shall submit his bill every month to the office of Programme Coordinator, KVK, Ghantasala in respect of the works completed during that period and the office shall make payment within 10days from the date of submission of bill and DDO shall retain a sum equivalent to 4% plus surcharge and education cess or as per rates applicable from time to time

of each bill value for meeting statutory obligation of the Contractor towards Income Tax which is the liability of the contractor and same will be remitted to IT authorities by DDO as per section 194 c of IT Act.

- **b)** The wage bill for the first time may be admitted as per rates suggested including EPF, ESI (wherever applicable), commission charges etc., in full. However for subsequent monthly payments DDO shall ensure production of proof for remittance of EPF, ESI(as the case maybe) with detailed statement in case of EPF and ESI containing name particulars of workers.
- c) The contractor shall not be entitled to be paid any additional amount, whatsoever by the KVK, Ghantasala beyond what has been stipulated/contract in this agreement in respect of any charges or expenses for the services rendered and further the Contractor shall not be paid any amount by way of reimbursement in any manner whatsoever.
- 15. The parties here to acknowledge that this agreement superseded all prior Communications between the parties including all oral or written proposals.

16. TERMINATION OF AGREEMENT

- a) This agreement will be in force for a period of 180 days from 21.10.2025 to 19.04.2026 unless renewed further on mutual agreement. On expiry of the said agreement, the Contractor shall vacate the premises of the KVK, Ghantasala peacefully. The Contractor shall also handover the possession of all implements/materials/machinery/equipments and all other items which were provided to him by the KVK, Ghantasala. The contractor shall also remove all his belonging, staff/workers and any other items from the KVK, Ghantasala premises forthwith.
- b) In case of breach of the terms or persistent absence or neglect or misbehavior misconduct etc., it shall be lawful for the KVK, Ghantasala to forfeit the caution deposit of the contractor without prejudice to other remedies available to the KVK, Ghantasala including termination of contract without any notice.

17. SETTLEMENT OF DISPUTES

In case of any dispute (s) or difference(s) of opinions that arise between or differences arising between the parties during the pendency of the agreement or after its termination or earlier, determination as to its meaning or to any other matter arising directly or indirectly under the Contract, the same shall be referred to the KVK, Ghantasala or his authorized representative and his decision shall be final and binding on the parties.

18. SECURITY MEASURES

The contractor shall comply with all the security measures which may from time to time be adopted by the KVK, Ghantasala in respect of Contractor's employees/workers and agents etc.

19. LEGAL AND PRIOR RIGHTS

All remedies and rights of the parties here to or either of them hereunder shall in addition to all other legal rights and remedies belonging to such parties and the same shall be deemed to

Be cumulative and not alternative to such legal rights and remedies belonging to such parties and the same shall be deemed to be cumulative and not alternative to such legal right a foresaid and the determination of this agreement for whatever, shall be without pre judice to any and all rights and claims of either party herein which shall or may have accrued prior thereto.

20. ASSIGNMENT

This agreements rights and liabilities hereunder of the parties here to shall bind and issue to the benefit of their successor or assignees and hairs executors and the administers of the Contractor but neither this agreement nor the rights, licenses or authorities of the Contractor here in granted shall be assignable or transferable, either in whole or in part, without the prior consent in writing of the Programme Coordinator, KVK, Ghantasala /University in that behalf and upon any permitted assignment or transfer thereof by the Contractor, the assignee (s)or transferee(s) shall be substituted in the place instead of the Contractor as and from the date of such assignment or transfer, but only to the extent therein specified.

21. CONSENTSANDNOTICES

All approvals, consents and notices required to be given or served hereunder by either party here to the other shall be deemed to have been duly given or served in the case of KVK, Ghantasala if the same shall have been delivered to left for or sent by e-mail, speed post, air mail, registered post to the office of the Programme Coordinator, KVK, Ghantasala /Contractor at his last known address provided always that either party here to shall gave right to inform the other of any other address at which such approvals, consents and notices shall be received by it or him and the same shall be deemed to have been duly given or served if the same shall have been delivered such part at such other address.

IN WITNESS WHERE OF the	parties have	here to sub scribed their respe	ctive hands the day
month	year	first here in above written.	SIGNED AND
DELIVERED BY			
NAME (BLOCKLETTER)			
SIGNATURE OF PROGRAMMI DESIGNATION AND OFFICE		IATOR	
ADDRESS SIGNED AND DELIVERED BY	Y THE "CO	NTRACTOR"	
M/s			
ADDRESS NAME (BLOCK LETTERS) PRESENT	`ADDRESS		

SEAL
PERMANENT ADDRESS