



ACHARYA N.G. RANGA AGRICULTURAL UNIVERSITY
S.V. AGRICULTURAL COLLEGE, TIRUPATI

Tender Notice No.64/Acct.VI/Wages/2026 dated:10.03.2026

Sealed Tender are invited from the registered labour contractors for carrying out different Agricultural Operations on work done on work contract basis for the period from **04-04-2026 to 30-09-2026** as per the annexure enclosed of the tender form to S.V.Agricultural College, Tirupati. **Please visit <http://WWW.angrau.ac.in> / <http://svagcollege.org> for detailed Tender Notice, terms and conditions.**

Last Date : 26-03-2026 by 12.00 PM for receipt of Sealed tenders at S.V.Agricultural College, Tirupati.

Opening of Tenders : 26-03-2026 at 02.00 PM at Associate Dean's Chamber, S.V.Agricultural College, Tirupati.

M. S. Chavan
ASSOCIATE DEAN
ASSOCIATE DEAN
S.V. AGRICULTURAL COLLEGE
TIRUPATI

To
The Farm Superintendent,
through the Senior Professor & Head, Dept. of Agronomy,
S.V. Agril. College, Tirupati.
Copy to the Wardens Boys / Girls Hostels, S.V. Agril. College, Tirupati.
O/o The Collector & District Magistrate, Tirupati.
O/o The Deputy Commissioner of Labour, Govt. of Andhra Pradesh,
Labour Department Tirupati.
O/o The Revenue Divisional Office, Tirupati.
O/o The Mandal Revenue Office (Urban & Rural), Tirupati.
O/o The Municipal Commissioner, Tirupati.
O/o The Municipal Corporation, Tirupati.
Copy to the Principals, S.V. Arts College/S.V. University College/
S.V. Veterinary College /Sri Padmavathi Mahila Viswavidyalayam/
S.V. Govt Polytechnic College/S.V. Medical College/S.V. Oriental College
S.P.W. College /S.V. Govindarajaswamy Arts College, Tirupati.
Copy to the Associate Director of Research, RARS, Tirupati.
Copy to the Principal Scientist & Head, Citrus Research Station, Tirupati.
Copy to the Principal Scientist & Head, ARS, Perumallapalle.

With a request
to display in
Notice board
for vide
Publicity



Mobile : 9989625206
Email : adsvagctpt@angrau.ac.in

**ACHARYA N.G.RANGA AGRICULTURAL UNIVERSITY
S.V. AGRICULTURAL COLLEGE::TIRUPATI**

**Tender documents for providing Agril. Labour on work done on work contract basis
price schedule.**

(Should be filled in on the printed letter head of the tender with date, signature and seal and submit along with the tender form)

PRICE SCHEDULE

(The rate should be quoted by observing the minimum wages to be paid to each Agril. Labour, EPF, ESI, Commission & I.T. and Final rate in figures & words). **Further, for specified works, the amount quoted should match to the labourers amount which is not less than the minimum labourer mentioned in the crop wise annexure.**

I. FARM WORKS (SOWING, WEEDING, IRRIGATION, SPRAYING HARVESTING AND POST HARVESTING ETC.,) INCLUDING GENERAL WORKS,

S.NO.	Name of the Agricultural operation	Unit area	Rate Rs.
1	Ploughing with cattle pair	Rate/day (6 hours/Person)	
2	Harrowing with cattle pair to uproot the stubbles and weeds	Rate/day (6 hours/Person)	
3	Puddling with cattle pair	Rate/day (6 hours/Person)	
4	Levelling the field after puddling with cattle pair in Rice fields	Rate/day (6 hours/Person)	
5	Levelling with cattle pair in raised crops	Rate/day (6 hours/Person)	
6	Stubble and weed collection after primary tillage	Rate/Acre (Minimum 06 Labours)	
7	Collection of celosia, Parthenium and other flower weeds in major crops (Groundnut, Redgram, Castor etc.,)	Rate/Acre (Minimum 06 Labours)	
8	Trimming of field bunds and digging of corners not covered during primary tillage/	Rate/day (6 hours/Person)	
9	Digging trench (Rate per 10m(L)x0.5m(W)x0.5m(D) = 2.5 m ³)	Rate/Acre (Minimum 04 Labours)	
10	Spraying of plant protection chemicals viz, pesticides and herbicides in experimental and bulk crops	Rate/Acre (Minimum 03 Labours)	

11	Irrigation with sprinkler pipes/flood irrigation by check (or) ridge and furrow methods	Rate/ Acre (Minimum 04 Labours)	
12	Basin making for orchard crops and Agro forestry plants (50 cm dia)	Rate/ Basin	
13	Basin making for orchard crops and Agro forestry plants (100 cm dia).	Rate/ Basin	
14	Cleaning and removal of thorny bushes and wild grasses etc., on field bunds, road sides at college campus	Rate/day (6 hours/Person)	
15	Rectification of barbed wire fence (Tieing of barbed wire, revitting the gaps with wire at the ground level etc.,)	Rate/day (6 hours/Person)	
16	Cleaning and rectification of irrigation channels and bunds in and around field crops and experimental fields	Rate/ Acre (Minimum 06 Labours)	
17	Loading, transporting and unloading of harvested Groundnut, redgram and other crops from field to threshing floor, with college farm tractor and trailers Rate/ load	Rate/ Acre (Minimum 04 Labours)	
18	Loading, transporting and unloading of red earth, furniture, stubbles, waste materials FYM etc., from place to place by farm tractor and trailers Rate/ load	Rate/ Acre (Minimum 04 Labours)	
19	Manual formation of bunds and irrigation channels for field crops/experimental crops	Rate/ Acre (Minimum 12 Labours)	
20	Manual levelling of the plots after making bunds and channels	Rate/ Acre (Minimum 06 Labours)	
21	Cutting of neem leaf (green manure for dumping in rice fields) Rate per head/day	Rate/day (6 hours/Person)	
22	Spreading of Greenleaf/ FYM in the field	Rate/ Acre (Minimum 03 Labours)	
23	Trampling of green manure in experimental plots by cattle pair	Rate/day (6 hours/Person)	
24	Working dhanthi with cattle pair	Rate/ Acre (Minimum 03 Labours)	
25	Star weeding in irrigated dry crops	Rate/ Acre (Minimum 08 Labours)	
26	Cattle attendant duly cleaning of cattle yard	Rate/day (6 hours/Person)	
27	Scaring of birds in field crops	Rate/day (6 hours/Person)	
28	Scaring of wild animals	Rate/day (6 hours/Person)	
29	Data collection for P.G. & Ph.D. students plots experimental	Rate/day (6 hours/Person)	
30	Assistance to P.G.& Ph.D students for emasculation and crossing programme,	Rate/day (6 hours/Person)	
31	Day/Night watch at field crops/Buildings	Rate/per person / 8 hours	

32	Pruning of hedge plants, side branches of teak plants etc.,	Rate/day (6 hours/Person)	
33	Collection of soil samples and leaf samples, pounding for P.G.& Ph.D. experimental purpose	Rate/day (6 hours/Person)	
34	Ploughing/Inter cultivation/Puddling with power tiller	Rate/day (6 hours/Person)	
35	Drenching in bulk crops/experimental crops	Rate/Acre (Minimum 04 Labours)	
36	Earthingup in maize sunflower, jowar, sugarcane, etc.,	Rate/Acre (Minimum 12 Labours)	
37	Removal of Major weeds	Rate/Acre (Minimum 06 Labours)	
38	Lab Assistant for lab works and cleaner for assistance to bus driver and Assistant for electrical works Rate per person per day	Rate/day (6 hours/Person)	
39	Attender works office and Departments Rate per head/day	Rate/day (6 hours/Person)	
40	Pump Operator work Rate per person per day	Rate/day (6 hours/Person)	
41	Cleaning in and around Play ground	Rate/day (6 hours/Person)	
42	General cleaning in and around college campus	Rate/day (6 hours/Person)	

I.	RICE		
1	Nursery pulling, bundling and spreading in main field/ Rate per head/day	Rate/day (6 hours/Person)	
2	Main field preparation	Rate/Acre (Minimum 08 Labours)	
3	Trimming of bunds	Rate/Acre (Minimum 08 Labours)	
4	Formation of bunds	Rate/Acre (Minimum 08 Labours)	
5	Transplanting (Line planting) manually	Rate/Acre (Minimum 08 Labours)	
6	Dry Sowing (by Manual labour)	Rate/Acre (Minimum 08 Labours)	
7	Application of Manures & Fertilizers	Rate/Acre (Minimum 08 Labours)	
8	Hand Weeding	Rate/Acre (Minimum 25 Labours)	
9	Irrigation	Rate/Acre (Minimum 08 Labours)	
10	Spraying of Herbicide (once) & insecticide (twice)	Rate/Acre (Minimum 08 Labours)	
11	Harvesting	Rate/Acre (Minimum 08 Labours)	

12	Post-Harvest Operation, Data Collection	Rate/Acre (Minimum 08 Labours)	
13	Drying of paddy produce	Rate/Acre (Minimum 08 Labours)	
14	Winnowing and Cleaning	Rate/Acre (Minimum 08 Labours)	
II	GROUNDNUT		
1	Basal application of fertilizers and sowing seed behind tractor drawn furrow opener (30 cm spacing)	Rate/Acre (Minimum 08 Labours)	
2	Basal application of fertilizers and sowing seed behind tractor drawn furrow opener (22.5 cm row spacing)	Rate/Acre (Minimum 13 Labours)	
3	Sowing of seed by hand dibbling in crop museum, U.G. P.G. & Ph.D experimental plots	Rate/Acre (Minimum 30 Labours)	
4	Fencing all round the field with GI wire	Rate/Meter	
5	Inter cultivation with star weeders by manual labour	Rate/Acre (Minimum 08 Labours)	
6	Inter cultivation with dhanthi with cattle pair	Rate/Acre (Minimum 03 Labours)	
7	Hand Weeding & Hoeing	Rate/Acre (Minimum 30 Labours)	
8	Harvesting (Hand pulling)	Rate/Acre (Minimum 25 Labours)	
9	Roughing	Rate/Acre (Minimum 04 Labours)	
10	Stripping of pods from haulms after pulling (35 kg wet pods)	Rate/day (6 hours/Person)	
11	Post - Harvest operations (Drying, winnowing and cleaning etc.,)	Rate/day (6 hours/Person)	
12	Application of Gypsum	Rate/day (6 hours/Person)	
13	Shelling of groundnut pods by hand operated decorticator and separation of broken and shrived kernels by hand	Rate/KG Pods (Rs.15/- Per Kg)	
14	Grading of groundnut seed pods, (Removal of ill-filled discolored immature pods)	Rate/KG Pods (Rs.15/- Per Kg)	
III	SUNFLOWER		
1	Sowing of seed by hand dibbling	Rate/Acre (Minimum 12 Labours)	
2	Line sowing in P.G.& Ph.D. experimental plots	Rate/Acre (Minimum 24 Labours)	
3	Thinning	Rate/Acre (Minimum 03 Labours)	
4	Earthing up with bullocks	Rate/Acre (Minimum 04 Labours)	

5	Manual earthing up of soil	Rate/ Acre (Minimum 12 Labours)	
6	Hand Weeding & Hoeing	Rate/ Acre (Minimum 30 Labours)	
7	Arranging poles and ribbons in the field/ Nylon net	Rate/ Acre (Minimum 06 Labours)	
8	Harvesting of Sunflower	Rate/ Acre (Minimum 12 Labours)	
	Post - harvesting operations		
	a) Drying per head/day	Rate/day (6 hours/Person)	
9	b) Threshing per head/day	Rate/day (6 hours/Person)	
	c) Winnowing and cleaning per head/day	Rate/day (6 hours/Person)	
	d) Final drying and bagging per head/day	Rate/day (6 hours/Person)	
IV	REDGRAM		
1	Sowing behind tractor drawn furrow opener	Rate/ Acre (Minimum 04 Labours)	
2	Line sowing in P.G.& Ph.D experiment plots	Rate/ Acre (Minimum 12 Labours)	
3	Thinning	Rate/ Acre (Minimum 03 Labours)	
4	Hand Weeding and hand hoeing	Rate/ Acre (Minimum 30 Labours)	
5	Intercultural operations with bullock drawn blade harrow	Rate/ Acre (Minimum 03 Labours)	
6	Rouging	Rate/ Acre (Minimum 02 Labours)	
7	Harvesting i.e, cutting and bundling	Rate/ Acre (Minimum 12 Labours)	
	Post harvesting operations viz.,		
	a) Threshing duly separating stalks Rate per head /day	Rate/day (6 hours/Person)	
8	b) Winnowing and cleaning per head/ day	Rate/day (6 hours/Person)	
	c) Drying per head/ day	Rate/day (6 hours/Person)	
	d) Cleaning 50 kg bag (Breeder seed)	Rate/day (6 hours/Person)	
V	MAIZE & JOWAR		
1	Sowing behind furrow opener	Rate/ Acre (Minimum 06 Labours)	
2	Line sowing in P.G. &Ph.D experimental plots	Rate/ Acre (Minimum 16 Labours)	

3	Thinning and Gap filling	Rate/ Acre (Minimum 08 Labours)	
4	Hand Weeding and Hoeing	Rate/ Acre (Minimum 30 Labours)	
5	Harvesting i.e, collection of cobs in case of (maize sweet corn and baby corn and jowar ear heads)		
	1st Harvesting	Rate/ Acre (Minimum 12 Labours)	
	2nd Harvesting	Rate/ Acre (Minimum 07 Labours)	
6	Post harvesting operations i.e., threshing, drying, winnowing and cleaning) Rate per head/day	Rate/day (6 hours/Person)	

VI	PEARL MILLET, FINGER MILLET, FOXTAIL MILLET BROWN TOP MILLET, PROSO MILLET, KODO MILLET AND LITTLE MILLET.		
1	Sowing behind the tractor seed drill	Rate/ Acre (Minimum 04 Labours)	
2	Line sowing in P.G.& Ph.D experimental plots	Rate/ Acre (Minimum 24 Labours)	
3	Transplanting by manual in PG and Ph.D experimental plots	Rate/ Acre (Minimum 30 Labours)	
4	Thinning	Rate/ Acre (Minimum 08 Labours)	
5	Hand Weeding	Rate/ Acre (Minimum 30 Labours)	
6	Harvesting	Rate/ Acre (Minimum 12 Labours)	
7	Post harvesting operations i.e, threshing, drying, winnowing and cleaning/Rate per head/day	Rate/day (6 hours/Person)	
VII	CASTOR		
1	Sowing behind tractor drawn furrow opener	Rate/ Acre (Minimum 06 Labours)	
2	Line sowing of castor in P.G and Ph.D experimental plots	Rate/ Acre (Minimum 16 Labours)	
3	Thinning and gap filling	Rate/ Acre (Minimum 03 Labours)	
4	Hand Weeding and hoeing	Rate/ Acre (Minimum 30 Labours)	
5	Rouging	Rate/ Acre (Minimum 02 Labours)	
6	HARVESTING		
	a) First picking	Rate/ Acre (Minimum 14 Labours)	
	b) Second picking	Rate/ Acre (Minimum 10 Labours)	
	c) Third picking	Rate/ Acre (Minimum 08 Labours)	

7	Post harvesting operations (Threshing, drying, winnowing and cleaning) Rate per head /day	Rate/day (6 hours/Person)	
VIII	HORSEGRAM & SUNHEMP		
1	Sowing by broadcast method	Rate/Acre	
2	Hand weeding	Rate/Acre (Minimum 10 Labours)	
3	Harvesting	Rate/Acre (Minimum 12 Labours)	
4	Postharvest operations like threshing, drying, winnowing and cleaning/Rate per head/day	Rate/day (6 hours/Person)	
IX	CROPS LIKE BLACKGRAM, GREENGRAM, COWPEA, FIELD BEAN ETC.,		
1	Line sowing with furrow opener	Rate/Acre (Minimum 06 Labours)	
2	Line sowings in P.G. & Ph.D experimental plots	Rate/Acre (Minimum 30 Labours)	
3	Thinning & Gap filling	Rate/Acre (Minimum 06 Labours)	
4	Hand Weeding and Hoeing	Rate/Acre (Minimum 30 Labours)	
	Harvesting		
	a) First picking	Rate/Acre (Minimum 12 Labours)	
5	b) Second picking	Rate/Acre (Minimum 06 Labours)	
	c) Third picking	Rate/Acre (Minimum 06 Labours)	
6	Post harvest operations (Threshing, drying, winnowing etc)	Rate/day (6 hours/Person)	
X	SESAME		
1	Line sowing with furrow opener	Rate/Acre (Minimum 06 Labours)	
2	Line sowings in P.G. & Ph.D experimental plots	Rate/Acre (Minimum 20 Labours)	
3	Thinning & Gap filling	Rate/Acre (Minimum 15 Labours)	
4	Hand Weeding and Hoeing	Rate/Acre (Minimum 30 Labours)	
5	Harvesting	Rate/Acre (Minimum 25 Labours)	
6	Post harvest operations (Threshing, drying, winnowing etc)	Rate/day (6 hours/Person)	

XI OPERATIONS/ WORKS IN HORTICULTURE GARDEN			
1	Pruning of fruit plants	Rate per plant	
2	Pruning of ornamental plants	Rate per plant	
3	Weeding in the lawn	Rate per Sq.m	
4	Scything of weed plants	Rate per Sq.m	
5	Weeding, digging and basin preparation for fruit plants	Rate per plant	
6	Weeding, digging and basin preparation for ornamental plants	Rate per plant	
7	Transplanting of seedlings in vegetable crops	Rate per Sq.m	
8	Harvesting of vegetable crops (Bringal, Tomato, Bhendi, Chillies etc.,)	Rate/Acre	
9	Removal of perennial weeds and thorny bushes	Rate/Acre	
10	Irrigation to fruit plants and vegetables	Rate/Acre	
11	Harvesting of fruits crops (Mango, sapota, Sweet orange guava etc.,)	Rate/Acre	
12	Digging of pits of size 3' x 3' x3'	Rate/per pit	
13	Bund rectification in fruit trees (Rate per tree)	Rate/ per tree	
14	Trimming of branches (Rate per tree)	Rate/ per tree	
15	Fencing rectification with thorny bushes (3 m L x 2 m H) each	Rate per Sq.m	
16	Transport and arrangement of ornamental potted plants from orchard to different places in college premises and back	Rate/day (6 hours/Person)	
17	Pruning of fruit plants (Rate per plant)	Rate per plant	
18	Pruning of ornamental plants (Rate per plant)	Rate per plant	
19	Weeding in the lawn (Rate per sqm)	Rate per Sq.m	
20	Seything of weed plants (Rate per sqm)	Rate per Sq.m	
21	Pot watering to croton, hedge and edge plants–Rate per person/day	Rate/day (6 hours/Person)	
22	Watering to lawn- Rate per person/day	Rate/day (6 hours/Person)	
23	Nipping of root stock sprouts in sweet orange Buddlings	Rate per/1000 buddlings	
24	Transfer of buddlings to poly bag	Rate per plant	

Note:

1. Minimum wages 394 /person/day for 6 hours vide Proceedings No. 87/Lab/2023, Dated: 19.05.2023 of the Register, ANGRAU, Lam, Guntur
2. The rates to be quoted for Agricultural operations (Acres) should be in multiples of Rs. 394/- (Minimum Wage Rate) excluding EPF, ESI, Agency commission)
3. Minimum wages 522 /person/day for 6 hours for skilled work viz., machine operator, watchman duty (day wise) etc., vide Proceedings No. 87/Lab/2023, Dated: 19.05.2023 of the Registrar, ANGRAU, Lam, Guntur (Excluding EPF + ESI, Agency Commission etc.,)
4. The commission charges should be inclusive of Income tax of 2% etc. as applicable from time to time payable by contractor to the central / State Govt. on gross amount of the bill.
5. The Labour Contractors should produce registration for contract issued by the Government of Andhra Pradesh If any document found to be fake at a later date the contract period is treated as cancelled and report will be raised against such labour contractor. The registration should be covered for 04.04.2026 to 30.09.2026.


ASSOCIATE DEAN
S.V. Agricultural College,
Tirupati

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10/3/2026
10/3/26

I/We agree that the above quoted rates of wages on work done on work contract basis payable to the Agricultural Labour as per Minimum Wages Act and the rules existing from time to time including EPF, ESI, I.T., Commission other administrative charges etc. and all statutory obligations and relief of guards.

I/We agree to execute the contract in accordance with the provisions of the tender document.

Signature :
Name :
Designation :
Address with mobile
No. and email ID :

Place :

Date :

D.D. No., date and amount and
The name of the bank towards E.M.D.

Signature :
Name :
Designation :
Address :
Seal of the Agency :

Place :

Date :

Tender Documents for Agricultural Operations:

(The tenderer is required to print the following undertaking on his/her letter head with date, signature, seal and submit along with the tender form)

UNDERTAKING

1. It is to certify that the final rates mentioned in the price schedule including commission charges, supervision and other stationary expenditure like license fee, administration charges.
2. I/We further undertake that I/We follow all the statutory rules like minimum wages Act, EPF Act, ESI Act etc. applicable to contract labour and we will be responsible for any labour problems arising out of Rules as specified by the appropriate Govt. Authority from time to time.
3. I/We are ready to execute the contract with effect from the date stipulated by the Associate Dean, S.V. Agricultural College, Tirupati and sign the contract agreement on Non-Judicial stamp paper of specified value.
4. I/We undertake to furnish the Security Deposit of Sum Equivalent to 5% of probable contractual amount for 180 days which is to be retained by the Associate Dean, S.V.Agricultural College, Tirupati for the entire period of contract which shall be refunded only after the satisfactory expiry of the services provided by the contractor within three months after expiry of contract period. The security Deposit will not carry any interest.
5. I/We will abide by all the terms and conditions laid down by the Associate Dean, S.V. Agricultural College, Tirupati.

Signature :

Name :

Designation :

Address :

Place :

Date :

**ACHARYA N.G. RANGA AGRICULTURAL UNIVERSITY
S.V. AGRICULTURAL COLLEGE: TIRUPATI**

Tender for carrying out different Agricultural Operations, watch & ward, Hostel works etc. i.e, executing the works on work done on work contract basis by the contractor.

Terms and Conditions of Agreement Between Contractor and S.V. Agricultural College, Tirupati.

An agreement made at _____ on this _____ day of 2026 between S.V.Agricultural College, Tirupati represented by the Associate Dean, _____ S/o. Sri _____ Aged years (herein after called University) which expression shall unless excluded by or repugnant to the subject or context include any other Establishment of Office under its control or its successors or assignees of one part and _____ represented by Sri S/o. _____ aged _____ Years (hereinafter called Contractor) which expression, unless expression, unless excluded by or repugnant to the subject or context includes his heirs, executor, Administrators and legal representative of other part.

And whereas the Contractor is carrying on the business of _____ Man power supply to the Agricultural operations on work done on work contract and whereas the University is desirous of entrusting them to the Contractor.

Whereas the University is engaged in Research and other related activities is desirous of engaging contractor to _____ and such other incidental works as may be entrusted from time to time.

And whereas the Contractor has agreed to undertake _____ upon the following terms and conditions.

1. Period of Contract

- a. This agreement shall be in force for a period of 180 days from 04.04.2026 to 30.09.2026, either party there shall be entitled to terminate this agreement by giving to the other, notice of 30 days in writing, on the expiry of the said period, this agreement shall come to an end. However, the Associate Dean, S.V.Agricultural College, Tirupati may, at its sole discretion, relieve the contractor from any or all of his obligations under this agreement at any time during the period of notice, even at short notice.

- b. Notwithstanding anything contained in this agreement the University shall be entitled to terminate this agreement without compensation upon the happening of all or any of the following events provided by the Associate Dean, S.V. Agricultural College, Tirupati will give Seven days notice to rectify the breach and if the Contractor has failed to do so.
- i. If, in the opinion of the Associate Dean, S.V. Agricultural College, Tirupati shall be final and binding, the contractor has failed and/or neglected to carry out any of his obligations under this agreement.
 - ii. If contractor commits a breach of any of the terms and conditions herein contained.
 - iii. Upon the contractor committing any act of insolvency making an application to be adjudicated insolvent or being adjudicated insolvent or upon an application being made to have the contractor adjudicated insolvent or upon a distress, execution or other process being levied or an incumbent taking possession of or a receiver being appointed of, any part of the assets or property of the Contractor or upon the Associate Dean, S.V. Agricultural College, Tirupati being required not to hire the contractor's services etc., in the manner provided for in this agreement pursuant to any statute or order or rule regulation enacted in that behalf of or pursuant to any award, judgment, or decision of court of competent discretion, agree not to terminate this agreement in the case of an award, judgment or decision of a court if the Contractor lawfully challenges this said award, judgment or decision of the court and simultaneously agrees to indemnify the Associate Dean, S.V. Agricultural College, Tirupati and hold the Associate Dean, S.V. Agricultural College, Tirupati free and harmless from and against any and all claims, demands charges and expenses, if any including but without prejudice to the generality of the foregoing, legal costs between attorney and client or on account whatsoever arising out of and as a result of any such.
 - iv. If, the Contractor seals his office or transfers his right to other person or does any act whereby he ceases to be a Contractor.
 - v. If the employees, workmen of the Contractor are required to be treated as employees of College Farm, S.V. Agricultural College, Tirupati/University pursuant to any statute, rule or regulations enacted in that behalf by the Government State/Central or pursuant to any agreement, order, award, settlement, decree, or otherwise the contractor shall indemnify and keep

indemnified the S.V. Agricultural College, Tirupati/University for any expenses or losses that may be sustained by the Associate Dean, S.V. Agricultural College, Tirupati / the University as a result of any such eventuality taking place.

- vi. Further, it is expressly made clear that it is not obligatory on the part of Associate Dean, S.V. Agricultural College, Tirupati/University to give constant or continuous work to the contractor.

2. EXECUTION OF WORKS BY THE CONTRACTOR

The contractor agree in particular to execute, fulfill and discharge the works listed in the tender Schedule as per the specifications as laid down by the Associate Dean, S.V. Agricultural College, Tirupati in the manner herein after appearing to the entire satisfaction of the Associate Dean, S.V. Agricultural College, Tirupati and any of the works that may be entrusted during the tenure of the agreement.

3. CHARGES

In consideration of the services as above, rendered by the contractor, the Associate Dean, S.V. Agricultural College, Tirupati hereby agree to pay the Contractor as per approved rates inclusive of Commission Charges.

It is abundantly made clear and agreed between the parties that no upward revision in charges or in other ratings as stipulated in this agreement, shall be agreed during the period of this agreement.

4. IMPOSSIBILITY OF PERFORMANCE

- a. In the event of strike of all or any sections on the premises of the S.V, Agricultural College, Tirupati by the workmen or of a lockout or a closure whether parties or otherwise on the premises located at Tirupati, Chittoor district or on happening of any event over which the Associate Dean, S.V. Agricultural College, Tirupati/shall not be liable to pay to the contractor any charges or any or all other charges if any, during such period.
- b. In the event, any of the services or persons as mentioned in the contract, not being rendered /provided or made available by the contractor, at any time for any reason whatsoever, the Associate Dean, S.V. Agricultural College, Tirupati shall be at liberty to have such services rendered by any other sources and the cost of damages of getting such services from such other sources debited to the account of the Contractor.

5. SECURITY DEPOSIT AND SURETIES

The Contractor, shall deposit a sum equivalent 5% probable annual contractual amount estimated by the Associate Dean, S.V. Agricultural College, Tirupati subjected to a minimum of **Rs.25000/- (Rupees Twenty five thousands)** as Security deposit and also EMD @ 5% of contractual amount subjected to a minimum of **Rs.25000/- (Rupees Twenty five thousands)** will also be retained by the Associate Dean, S.V. Agricultural College, Tirupati. The security deposit and EMD shall be retained with Associate Dean, S.V. Agricultural College, Tirupati as long as the contract is in force and carries no interest and shall be returned after satisfactory expiry of contract period within three months without any interest.

6. SUPPLY OF MATERIALS AND EQUIPMENT TO THE CONTRACTOR:

- a. During the current tenure of this agreement, the University shall provide to the Contractor, all the materials implements/Machinery/Equipment such as required as enable him to discharge the entrusted services to the satisfaction of the Associate Dean, S.V. Agricultural College, Tirupati.
- b. Any of the material implements/machines/equipments given by the Associate Dean, S.V. Agricultural College, Tirupati to the contractor for use that may be required to carry out operations entrusted to the contractor shall be used by the contractor diligently only for the purposes for which they are intended for.
- c. The Contractor shall take utmost care to keep all the materials implements/machinery equipments supplied to him from time to time indicating receipts, consumption and justification for fresh indents.
- d. The Associate Dean, S.V. Agricultural College, Tirupati shall be entitled to deduct/recover the cost of the above mentioned items from the Contractor for any damage/breakage/theft or any other loss of these items during the term of this agreement.
- e. The Contractor shall not give on lease or hire out the material/implements/machinery / equipments supplied to him or use for any other purpose than that of the Associate Dean, S.V. Agricultural College, Tirupati.

7. CONDITIONS / RESTRICTIONS FOR ENGAGING WORKERS:

- a. The Contractor shall not employ any person below the age of 18 years and more than 60 years and shall not engage female workers between 7.00 PM to 06.00 AM.
- b. The Contractor shall ensure that the workers engaged by him are physically fit, free from communicable diseases or otherwise illness infirmity of any kind criminal activity/offences/cases prior to and during their engagement and also do not suffer from any legal disqualification by reason of any law order or statute in force or from any other cause whatsoever. The workers so engaged must be of good conduct, character antecedents.
- c. The Contractor shall ensure to issue photo identify cards with permanent address to all workers and supervisory staff engaged by him/her and furnish a list of such people to the Associate Dean, S.V. Agricultural College, Tirupati. Workers/supervisors with photo identify card alone shall be permitted to enter into the premises to carry/Supervise the work. The Contractor shall depute trained at competent staff for supervision.
- d. The Contractor shall maintain requisite records and comply with all laws, rules, regulations and orders applicable to the Contractor's obligations with respect of payment of wages and service conditions of the persons engaged under this agreement and the Contractor shall further keep the Associate Dean, S.V. Agricultural College, Tirupati indemnified from any claim, demand or action as may be brought against the Associate Dean, S.V. Agricultural College, Tirupati due to non-compliance of laws by the Contractor of his obligations under this clause.
- e. The Contractor's staff/workers shall be under the director control/ supervision of the Contractor and he/she shall be free to transfer/Registrar-transfer his/her staff/workers in accordance with the contractor's needs without affecting the services to be provided by the Contractor under this agreement.
- f. The Contractor shall maintain requisite record and comply with all acts, laws.
- g. The Contractor shall, as the employer, have the exclusive right to engage and terminate the service all or any of the staff /workers engaged by him/her to fulfill his/her obligations under this agreement and to substitute any persons. However the Associate Dean, S.V. Agricultural College, Tirupati shall be at liberty at its sole discretion to direct the Contractor to remove/withdraw forth with from the University premises any person(s) engaged by the Contractor to carry out his obligations under this agreement, if the Associate Dean, S.V. Agricultural College,

Tirupati is not satisfied with the service/conduct/behavior of such person (s) and the Contractor shall remove/ withdraw such staff/workers forthwith at the direction of the Associate Dean, S.V. Agricultural College, Tirupati and provide adequate replacement (s).

- h. The Associate Dean, S.V. Agricultural College, Tirupati shall have privity of contract with the Contractor only and shall give instruction to him and shall have nothing to do or concerned with the conditions of engagement of the workers/staff engaged by the Contractor.
- i. The workers/ staff of the Contractor shall be medically examined by a competent Doctor as required by the Associate Dean, S.V. Agricultural College, Tirupati before entrusting any responsibilities under this agreement as per the standards of fitness prescribed by the Associate Dean, S.V. Agricultural College, Tirupati . In the event of any of the staff/workers engaged by the Contractor being declared medically unfit the Contractor shall ensure that he/she is removed forth with from the complement of the staff/ workers engaged by the Contractor by making suitable replacement for fulfillment of this agreement by making suitable replacement (s).
- j. The staff / workers of the Contractor shall be liable to be searched by the Associate Dean, S.V. Agricultural College, Tirupati authorized for this purpose and shall strictly observe the rules and regulations discipline/ code of conduct of the University and other general rules applicable.
- k. The Contractor shall provide uniforms and safety equipment to his workers and see that the workers wear the uniform and use the safety equipment without fail. For any consequences arising out the failure on the Contractor/ workers to comply, the Contractor alone is responsible.
- l. The Contractor shall ensure that all the staff/workers employed by him are not influence by any type of intoxicants while on duty.

8. CONTRACTOR'S OBLIGATIONS:

- a. The Contractor shall execute and efficiently handle works entrusted to him. The contractor shall be responsible for any or all such acts or omissions commissions of his workmen.
- b. The Contractor shall carry out his obligations under this agreement diligently and to the satisfaction of the Associate Dean, S.V. Agricultural College, Tirupati. The contractor shall comply with the said directions and instructions.

- c. The Associate Dean, S.V. Agricultural College, Tirupati will not be responsible for payment of any damages or compensation or any other liability in the event of injury / accident or death of the staff / workers engaged by the Contractor which may arise out of and in the course of discharge of their duties whether on the premises of S.V.Agricultural College, Tirupati/ outside premises or during a journey. In case, if the Associate S.V. Agricultural College, Tirupati for any reason is made liable for payment of any damages / compensation / any other liability in respect of such staff / workers the contractor shall pay to the Associate S.V. Agricultural College, Tirupati such damages compensation for any other liability upon demand by the Associate S.V. Agricultural College, Tirupati.
- d. A contractor expressly undertakes to hold the Associate S.V. Agricultural College, Tirupati free and harmless and indemnify the S.V. Agricultural College, Tirupati and keep the S.V. Agricultural College, Tirupati indemnified against all claims, damages, losses, actions, demands, costs, charges and expenses of any kind arising out of any acts of commission, or commission or negligence, dereliction, dishonesty or misconduct of the staff /workers engaged by the Contractor to fulfill his obligations under this agreement and which may from time to time arise out of the operations and obligations undertaken by the Contractor. Without prejudice to the rights of the S.V. Agricultural College, Tirupati, the S.V. Agricultural College, Tirupati will entitled to deduct such amounts as a consequence of any such claims, demand, costs, charge and expenses from services charges, or any other dues payable to the Contractor.
- e. The contractor shall be liable to the S.V. Agricultural College, Tirupati the cost of any items of property belonging to the S.V. Agricultural College, Tirupati broken/ damages / stolen by his staff workmen or others.
- f. The contractor shall ensure that none of his staff/workers remain in the premises of the S.V Agricultural College, Tirupati after their official working hours, unless and otherwise specifically permitted in each case by the S.V. Agricultural College, Tirupati in writing.

9. PAYMENT TO STAFF/WORKERS

The contractor shall be liable and be responsible for payment of wages to the staff/workers engaged by him in accordance with the law(s) statute(s) in force and all benefits under various labour legislation and the workmen will not have any claim what so ever against the Associate Dean, S.V Agricultural College, Tirupati.

10. COMPLIANCE WITH LAWS

It is hereby expressly stated and agreed by and between the parties that the Contractor shall comply with all acts, laws, orders, ordinance(s) notifications, rules and regulations or statute (s) or any amendments therein whether central/state or otherwise including safety regulations employees State Insurance Act, payment of Bonus Act, Minimum wages Act, Employees provident Fund Act or any other Acts which is / or applicable to or in any way connected with the execution or performance under the agreement, failing which the S.V Agricultural College, Tirupati shall have no option but to terminate this agreement.

11. INSPECTION OF RECORDS

The Contractor shall at all times and as and when required permit the duly authorized representative (s) of the S.V Agricultural College, Tirupati to examine and inspect or cause to be examined and inspect all books, records, Registers inventory and equipment for the purpose of determining whether or not the Contractor is complying with the terms, conditions and stipulations herein contained or as may be imposed upon him by provisions of law (s) for the time being in force. The Contractor shall produce every month to the Associate Dean, S.V Agricultural College, Tirupati or its authorized representative (s) proof of compliance with the various acts, laws, statutes, rules, regulations, etc., in force and applicable to him and his staff/workers.

12. PERMITS/LICENSES

The Contractor shall at his own cost apply for and secure all permit and license (s) which may be required to be obtained for services to be rendered are obligatory under this agreement and shall maintain records registers, books, ledgers and other documents as required under the laws/rules, particularly Contractor Labour (R& A) Act, Minimum wages Act, I.D. Act, Central excise act, IT act GST etc., and comply with the regulations of any other Acts law, central or state or municipal, or local or otherwise for the time being in force and which applies for the services rendered there under, statutes that are applicable to him for his staff/workers. He shall submit his license number under contract labour (R&A) Act, registration proof with central excise department for GST etc., and his code numbers of ESI, EPF to the Associate Dean, S.V Agricultural College, Tirupati.

13. INDEPENDENT CONTRACTOR

It is hereby expressly made clear and declared by and between the parties that the contractor shall for the purposes of this agreement be an independent contractor and that all persons employed or engaged by the contractor shall be employed and are engaged at his own cost and in respect of those persons/workers, the performance and execution of the obligations undertaken by the Contractor and that the said persons shall be the employees/workers of the contractor and not that of the S.V Agricultural College, Tirupati and nothing therein will give any right to the contractor of his staff/workers nor can they claim any benefits from the S.V.Agricultural College, Tirupati which any permanent/temporary employee of the S.V Agricultural College, Tirupati, is entitled to do.

14. TERMS OF PAYMENT

- a) The Contractor shall submit his bill every month enclosing the ESI and EPF paid for the previous month to the office of Associate Dean, S.V Agricultural College, Tirupati in respect of the works completed during that period and the office shall make payment through CFMS from the date of submission of bill and DDO shall retain a sum equivalent to 4% plus surcharge and education-cess or as per rates applicable from time to time of each bill value for meeting statutory obligation of the Contractor towards Income Tax which is the liability of the contractor and same will be remitted to IT authorities by DDO as per section 194 c of IT Act.
 - b) The wage bill for the first time may be admitted as per rates suggested including EPF, ESI (wherever applicable), commission charges etc., in full. However for subsequent monthly payments DDO shall ensure production of proof for remittance of EPF, ESI (as the case may be) with detailed statement in case of EPF and ESI containing name particulars of workers.
 - c) The contractor shall not be entitled to be paid any additional amount, whatsoever by the S.V Agricultural College, Tirupati beyond what has been stipulated/contract in this agreement in respect of any charges or expenses for the services rendered and further the Contractor shall not be paid any amount by way of reimbursement in any manner whatsoever.
15. The parties hereto acknowledge that this agreement superseded all prior Communications between the parties including all oral or written proposals.

16. TERMINATION OF AGREEMENT

- a) This agreement will be in force for a period of 180 days from 04.04.2026 to 30.09.2026 unless renewed further on mutual agreement. On expiry of the said agreement, the Contractor shall vacate the premises of the S.V Agricultural College, Tirupati peace fully. The Contractor shall also hand over the possession of all implements/materials/machinery/equipments and all other items which were provided to him by the S.V Agricultural College, Tirupati. The contractor shall also remove all his belonging, staff/workers and any other items from the S.V Agricultural College, Tirupati premises forthwith.
- b) In case of breach of the terms or persistent absence or neglect or misbehavior misconduct etc., it shall be lawful for the S.V Agricultural College, Tirupati to forfeit the caution deposit of the contractor without prejudice to other remedies available to the S.V Agricultural College, Tirupati including termination of contract without any notice.

17. SETTLEMENT OF DISPUTES

In case of any dispute (s) or difference(s) of opinions that arise between or differences arising between the parties during the pendency of the agreement or after its termination or earlier, determination as to its meaning or to any other matter arising directly or indirectly under the Contract, the same shall be referred to the S.V.Agricultural College, Tirupati or his authorized representative and his decision shall be final and binding on the parties.

18. SECURITY MEASURES

The contractor shall comply with all the security measures which may from time to time be adopted by the S.V Agricultural College, Tirupati in respect of Contractor's employees/workers and agents etc.

19. LEGAL AND PRIOR RIGHTS

All remedies and rights of the parties here to or either of them hereunder shall in addition to all other legal rights and remedies belonging to such parties and the same shall be deemed to be cumulative and not alternative to such legal rights and remedies belonging to such parties and the same shall be deemed to be cumulative and not alternative to such legal right aforesaid and the determination of this agreement for whatever, shall be without prejudice to any and all rights and claims of either party herein which shall or may have accrued prior thereto.

20. ASSIGNMENT

This agreements rights and liabilities hereunder of the parties here to shall bind and issue to the benefit of their successor or assignees and hairs executors and the administers of the Contractor but neither this agreement nor the rights, licenses or authorities of the Contractor herein granted shall be assignable or transferable, either in whole or in part, without the prior consent in writing of the Associate Dean, S.V.Agricultural College, Tirupati / University in that behalf and upon any permitted assignment or transfer thereof by the Contractor, the assignee (s) or transferee (s) shall be substituted in the place instead of the Contractor as and from the date of such assignment or transfer, but only to the extent therein specified.

21. CONSENTS AND NOTICES

All approvals, consents and notices required to be given or served hereunder by either party here to the other shall be deemed to have been duly given or served in the case of S.V Agricultural College, Tirupati if the same shall have been delivered to left for or sent by e-mail, speed post, air mail, registered post to the office of the Associate Dean, S.V Agricultural College, Tirupati/ Contractor at his last known address provided always that either party hereto shall gave right to inform the other of any other address at which such approvals, consents and notices shall be received by it or him and the same shall be deemed to have been duly given or served if the same shall have been duly given or served if the same shall have been delivered such part at such other address.

IN WITNETSS WHEREOF the parties have here to subscribed their respective hands the day _____ month _____ year _____ first herein above written.
SIGNED AND DELIVERED BY

NAME
(BLOCK LETTER)
SIGNATURE OF ASSOCIATE DEAN
DESIGNATION AND OFFICE SEAL

ADDRESS
SIGNED AND DELIVERED
BY THE "CONTRACTOR"

M/s.....
ADDRESS

NAME
(BLOCK LETTERS)
PRESENT ADDRESS

SEAL

PARMANENT ADDRESS