

ACHARYA N. G. RANGA AGRICULTURAL UNIVERSITY
AGRICULTURAL COLLEGE, PULIVENDULA – 516 391

Dr. G. RAMA RAO,
Associate Dean (FAC)



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Tender Notice No.02/Agril. Operations/2026, dt: 17.03.2026

Tender Notification for providing Agricultural Labour on work done on work contract basis to the Agricultural operations and for entrusting different works like Agricultural supervisors, Agricultural workers (Hostel Mess & Watch and Ward) etc. available as per list enclosed in the annexure to Agriculture College, Pulivendula for a period of **180 days from 04.04.2026 to 30.09.2026 during the financial year 2026-27.**

Sealed tenders are invited from reputed contractors having license with labour department registered with central excise department and having EPF & ESI No. Experience in the similar field for providing Agricultural Labour on work done on work contract basis by paying the wages to each worker as per minimum wages Act and orders issued by the Government or University from time to time to Agricultural Operations at Agricultural College, Pulivendula. Tender forms, terms and conditions can be obtained from the University Website www.angrau.ac.in or from the Associate Dean, Agricultural College, Pulivendula.

The Sealed tenders along with E.M.D. of 2.5 % of the 25,000/- (Rupees Twenty five thousand only) sanctioned for 180 days duly super scribing on the envelop "Tender for providing Agricultural Supervisors and Agricultural Workers (Hostel Mess, College and Hostel Watch and Ward) etc., on work done on work contract basis should reach the undersigned on or before 07.04.2026 and the sealed tender will be opened on 09.04.2026 at 11.00 A.M. in the presence of the renderers present and approved tender committee as per University Memo. No 00174/Lab/2025, dated 26.09.2025 of the Registrar, ANGRAU, LAM, Guntur

Further, it is to inform that, the tender should reach the office of the Associate Dean, Agricultural College, Pulivendula on or before 07.04.2026 and the sealed tender will be opened on 09.04.2026 at 11.00 A.M. at the Office of Associate Dean, Agricultural College, Pulivendula.


ASSOCIATE DEAN
R. LAKSHMI DEVI
Agricultural College
A.N.G.R. Agricultural University
APCARL-Campus, PULIVENDULA
YSR Dist., AP-516391

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Tender documents for providing Agricultural Labour and Agricultural Supervisors, Agricultural workers, Watch & Ward etc., on work done on work contract basis (Should be filled in on the printed letter head of the tender with date, signature and seal and submit along with the tender form)

PRICE SCHEDULE

(The rate should be quoted by observing the minimum wages to be paid to each Agricultural Labour, EPF, ESI, Commission & I.T, GST and Final rate in figures & words).

FARM WORKS AND GENERAL WORKS

Price schedule of different works			
Sl. No.	Name of the work	Unite Area	Rate Rs.
1	Ploughing with cattle pair	Rate/Day (6 hours /Person)	
2	Harrowing with cattle pair to uproot the stubbles and weeds	Rate/Day (6 hours /Person)	
3	Ploughing with tractor Rate per head /day	Rate / Acre	
4	Leveling with tractor Rate per head /day	Rate/Day (6 hours /Person)	
5	Leveling with cattle pair Rate per head /day	Rate/Day (6 hours /Person)	
6	Stubble and weed collection after primary tillage	Rate / Acre	
7	Collection of celotia, Parthenium and other flower weeds in farm land	Rate/Day (6 hours /Person)	
8	Making Trimming of field bunds and digging of corners not covered during primary tillage/Rate per head /day	Rate/Day (6 hours /Person)	
9	Digging trench (Rate per 10M(L)x0.5M(W)x0.5M(D) = 2.5 m ³ / Digging of pits of size 3'x 3'x3'per pit		
10	Spraying of plant protection chemicals viz, pesticides and herbicides in crops/barren land	Rate / Acre	
11	Laying out of irrigation pipe lines Rate per head/day	Rate/Day (6 hours /Person)	
12	Irrigation with sprinkler pipes/flood irrigation by check (or) ridge and furrow methods	Rate / Acre	
13	Basin making for orchard crops and Agro forestry plants (50 cm dia)	Rate/Day (6 hours /Person)	
14	Basin making for orchard crops and Agro forestry plants (100 cm dia).	Rate/Day (6 hours /Person)	
15	Cleaning and removal of thorny bushes and wild grasses etc., in field/on field bunds, road sides of college campus Rate per head/day	Rate/Day (6 hours /Person)	
16	Monitoring and removal of uprooted trees/thorny bushes/large weeds etc., Rate per head/day	Rate/Day (6 hours /Person)	
17	Rectification of barbed wire fence (Erecting of barbed wire/fence, riveting the gaps with wire at the ground level etc.,) Rate per head/ day	Rate/Day (6 hours /Person)	
18	General cleaning of farm field bunds and rectification of irrigation channels and bunds in and around field crops and experimental fields	Rate / Acre	

19	Loading, transporting and unloading of produce or material with tractor and trailers Rate/ load	Rate / Load	
20	Loading, transporting and unloading of red earth, FYM/fertilizers/furniture/farm produce/farm debris etc., from place to place by farm tractor and trailers Rate/ load	Rate / Load	
21	Manual formation of bunds and irrigation channels for field crops/experimental crops	Rate / Acre	
22	Manual leveling of the plots after making bunds and channels Rate per person per day	Rate / Acre	
23	Day/Night watch at field crops/Buildings Rate per head/day	Rate/Day (8 hours /Person)	
24	Pruning of hedge plants, side branches of teak plants etc., Rate per head/day	Rate/Day (6 hours /Person)	
25	Collection of soil samples Rate per head/day	Rate/Day (6 hours /Person)	
26	Lab Assistant for lab works/ Cleaner for assistance to bus driver/Pump operator work Rate per person per day	Rate/Day (6 hours /Person)	
27	Assistance at electrical and plumbing work Rate per person per day	Rate/Day (6 hours /Person)	
28	Cleaning at college building/ College premises Rate per person per day	Rate/Day (6 hours /Person)	
29	Agricultural supervision Rate per person per day (Allotting work to the labour and supervising labour at work place, Record keeping, Storage of produce, Typing, Data recording, Electrical/Plumbing work, Machines/Instruments/Implements operating and maintenance including any other work assigned by college authorities as per the need)	Rate/Day (6 hours /Person)	
30	Basal application of fertilizers and sowing seed behind tractor drawn furrow opener	Rate / Acre	
31	Earthing up in maize, sunflower, jowar, sugarcane etc.	Rate/Day (6 hours /Person)	
32	Assistance behind the tractor for sowing/ploughing/harrowing	Rate/Day (6 hours /Person)	
33	Weeding and hoeing in Groundnut/pulses/cereals/millet/caster/horticulture crops per acre	Rate / Acre	
34	Groundnut Pulling / Groundnut harvesting and stripping / acre	Rate / Acre	
35	Grading of groundnut seed pods, (Removal of ill filled /Discoloured/immature pods) Rate/kg pods	Rate/KG	
36	Shelling of groundnut pods by hand operated decorticator and separation of broken and shriveled kernels by hand Rate/kg pods	Rate/KG	
37	Star weeding in irrigated dry crops	Rate/Day (6 hours /Person)	
38	Harvesting of castor per acre	Rate / Acre	
	a) First picking		
	b) Second picking		
	c) Third picking		
39	Harvesting of pulses (Greengram, Blackgram, Cowpea, field bean, etc) (1 st picking/2 nd pickings/3 rd pickings) per acre	Rate / Acre	
	a) First picking		
	b) Second picking		
	c) Third picking		
40	Harvesting of redgram i.e, cutting and bundling	Rate/Day (6 hours /Person)	
41	Threshing and post harvest operations of redgram Rate per head/per day	Rate/Day (6 hours /Person)	
42	Post harvest operation of caster(threshing, drying, winnowing and cleaning) - Rate per head/day	Rate/Day (6 hours /Person)	
43	Post harvest operation of pulses(Threshing, drying, winnowing and cleaning)- Rate per head/day	Rate/Day (6 hours /Person)	

44	Fertilizer application/acre	Rate / Acre	
45	Stubble and weed collection after primary tillage	Rate/Day (6 hours /Person)	
46	Sowing of seed by hand dibbling of crop museum, U.G. experimental plots	Rate/Day (6 hours /Person)	
47	Collection of large weeds/flower weeds in between standing crops	Rate/Day (6 hours /Person)	
48	Post harvest operation of groundnut (winnowing, cleaning by machine) - Rate per head/day	Rate/Day (6 hours /Person)	
49	Shelling of groundnut pods duly separation of broken and good kernels - Rate per bag	Rate/KG	
50	Post harvesting operations i.e, threshing, drying, winnowing and cleaning of millet crops - Rate per head/day	Rate/Day (6 hours /Person)	
51	Harvesting of gingelly and oil seed crops - Rate per acre	Rate / Acre	
52	Sowing with Tractor per acre	Rate / Acre	
53	Fertilizer application at vegetable plots & experimental plots - Rate per acre	Rate / Acre	
54	Line weeding and hoeing in Red gram - Rate per acre	Rate / Acre	
55	Thinning and gap filling at farm crops- Rate per acre	Rate / Acre	
56	Formation of ridges and furrows - Rate per acre	Rate / Acre	
57	Weeding and basins making at Horticulture crops - Rate per acre	Rate / Acre	
58	Fencing all round the field with GI wire / Rate per meter	Rate/Day (6 hours /Person)	
59	Scaring of birds in field crops -Rate per head/day	Rate/Day (6 hours /Person)	
60	Scaring of wild animals- Rate per head/day	Rate/Day (6 hours /Person)	
61	Nursery pulling, bundling and spreading in main field in paddy-Rate per head/day	Rate/Day (6 hours /Person)	
62	Transplanting (Traditional method/line planting) in paddy by manual Labourers - Rate per acre	Rate / Acre	
63	Mud pasting to field bunds by manual method in paddy	Rate / Acre	
64	Hand weeding by manual method in paddy	Rate / Acre	
65	Post harvest operations (threshing, winnowing, cleaning, drying and bagging etc..) in paddy- Rate per head/day	Rate/Day (6 hours /Person)	
66	Sowing of rice seed with drum seeder method and basal application of fertilizers	Rate/Day (6 hours /Person)	
67	Drying of produce - Rate per head/per day	Rate/Day (6 hours /Person)	
68	Weeding, digging and basin preparation for fruit plants (Rate per plant)	Rate/Day (6 hours /Person)	
69	Weeding, digging and basin preparation for ornamental plants (Rate per plant)	Rate/Day (6 hours /Person)	
70	Transplanting of seedlings in vegetable crops (Rate per sqm)	Rate/Day (6 hours /Person)	
71	Harvesting of vegetable crops (Bringal, Tomato, Bhendi, Chillies etc..) Rate per acre	Rate / Acre	
72	Irrigation to fruit plants and vegetables (Rate per acre)	Rate / Acre	
73	Grafting and budding (Rate per graft)	Rate / Acre	
74	Bund rectification in fruit trees (Rate per tree)	Rate / Acre	
75	Trimming of branches (Rate per tree)	Rate / Acre	
76	Removal of trees and jungle clearance	Rate / Acre	
76	Agricultural Supervisors (Hostel Mess)		
77	Agricultural Workers (Hostel Mess)		
78	Agricultural Supervisors (12 hours College Watch and Ward)		
	Excluding Income Tax, GST & Commission		
	Income Tax (2%) and Commission		
Note: The price quoted should be within the minimum wages fixed by ANGRAU as per the Proc. No. 87/Lab/2023, dated: 19.05.2023 (Copy enclosed)			

Note: The Commission charges should be inclusive of Income Tax of 2% (ex:- Total Commission = Income Tax 2% + Commission) as applicable from time to time payable by contractor to the Central/State Government on Gross amount of the bill.

I/We agree that the above quoted rates of wages on work done on work contract basis payable to the Agricultural Labour as per Minimum Wages Act and the rules existing from time to time including EPF, ESI, I.T., GST, Commission other administrative charges etc. and all statutory obligations and relief of guards.

I/We agree to execute the contract in accordance with the provisions of the tender document.

Signature :
Name :
Designation :
Address with mobile
No. and email ID :

Place :

Date :

D.D. No., date and amount and
the name of the bank towards E.M.D.

Signature :
Name :
Designation :
Address :
Seal of the Agency :

Place :

Date :

Tender Documents for Agricultural Operations:

(The tenderer is required to print the following undertaking on his/her letter head with date, signature, seal and submit along with the tender form)

UNDERTAKING

1. It is to certify that the final rates mentioned in the price schedule including commission charges, supervision and other stationary expenditure like license fee, administration charges.
2. I/We further undertake that I/We follow all the statutory rules like minimum wages Act, EPF Act, ESI Act etc. applicable to contract labour and we will be responsible for any labour problems arising out of Rules as specified by the appropriate Govt. authority from time to time.
3. I/We are ready to execute the contract with effect from the date stipulated by the Associate Dean, Agricultural College, Pulivendula and sign the contract agreement on Non-judicial stamp paper of specified value.
4. I/We undertake to furnish the **Security Deposit of Sum Equivalent to 5% of probable contractual** amount for 180 days which is to be retained by the Associate Dean, Agricultural College, Pulivendula for the entire period of contract which shall be refunded only after the satisfactory expiry of the services provided by the contractor within three months after expiry of contract period. The security Deposit will not carry any interest.
5. I/We will abide by all the terms and conditions laid down by the Associate Dean, Agricultural College, Pulivendula.

Signature :

Name :

Designation :

Address:

Place :

Date :



**ACHARYA N.G. RANGA AGRICULTURAL UNIVERSITY
AGRICULTURAL COLLEGE, PULIVENDULA**

Y.S.R. KADAPA (Dt.), A. P. – 516 391.

Tender for providing contract labour for executing the works on work done on work contract basis for the Agriculture Operations and Agricultural Supervisors, Agricultural workers, Watch & Ward etc., on work done on work contract basis by the contractor.

Terms and Conditions of Agreement Between Contractor And Agricultural College Pulivendula.

An agreement made at _____ on this _____ day of 2026 between Agricultural College, Pulivendula, represented by the Associate Dean _____ S/o. _____ .Aged _____ years (herein after called University) which expression shall unless excluded by or repugnant to the subject or context include Research Station(s) / Scheme(s) or any other Establishment of Office under its control or its successors or assignees of one part and _____ represented by Sri S/o. _____ aged _____ Years (hereinafter called Contractor) which expression, unless expression, unless excluded by or repugnant to the subject or context includes his heirs, executor, Administrators and legal representative of other part.

And whereas the Contractor is carrying on the business of _____

Man power supply to the Agricultural operations on work done on work contract and whereas the University is desirous of entrusting them to the Contractor.

Whereas the University is engaged in Research and other related activities is desirous of engaging contractor to Agricultural College, Pulivendula for supply of man power for Agricultural Operations and Agricultural Supervisors, Agricultural workers,, Watch & Ward etc., on work done on work contract basis and such other incidental works as may be entrusted from time to time.

And whereas the Contractor has agreed to undertake the contract upon the following terms and conditions.

1. Period of Contract

- a** This agreement shall be in force for a period of 180 days from **04.04.2026 to 30.09.2026.** Either party thereto shall be entitled to terminate this agreement by giving to the other, notice of 30 days in writing, on the expiry of the above said period, this agreement shall come to an end. However, the Associate Dean, Agricultural College, Pulivendula may, at its sole discretion, relieve the contractor from any or all of his obligations under this agreement at any time during the period of notice, even at short notice.
- b** Notwithstanding anything contained in this agreement the University shall be entitled to terminate this agreement without compensation upon the happening of all or any of the following events provided Associate Dean, Agricultural College, Pulivendula has give Seven days notice to rectify the breach and the Contractor has failed to do so.
 - i** If, in the opinion of the Associate Dean, Agricultural College, Pulivendula which shall be final and binding, the contractor has failed and/or neglected to carry out any of his/her obligations under this agreement.
 - ii** If contractor commits a breach of any of the terms and conditions herein contained.

- iii.* Upon the contractor committing any act of insolvency making an application to be adjudicated insolvent or being adjudicated insolvent or upon an application being made to have the contractor adjudicated insolvent or upon a distress, execution or other process being levied or an incumbent taking possession of or a receiver being appointed of, any part of the assets or property of the Contractor or upon the Associate Dean, Agricultural College, Pulivendula being required not to hire the contractor's services etc., in the manner provided for in this agreement pursuant to any statute or order or rule regulation enacted in that behalf of or pursuant to any award, judgment, or decision of court of competent discretion, agree not to terminate this agreement in the case of an award, judgment or decision of a court if the Contractor lawfully challenges this said award, judgment or decision of the court and simultaneously agrees to indemnify the Associate Dean, Agricultural College, Pulivendula and hold the Associate Dean, Agricultural College, Pulivendula free and harmless from and against any and all claims, demands charges and expenses, if any including but without prejudice to the generality of the foregoing, legal costs between attorney and client or on account whatsoever arising out of and as a result of any such.
- iv.* If, the Contractor seals his/her office or transfers his/her right to other person or does any act whereby he ceases to be a Contractor.
- v.* If the employees, workmen of the Contractor are required to be treated as employees of Agricultural College, Pulivendula / University pursuant to any statute, rule or regulations enacted in that behalf by the Government State/Central or pursuant to any agreement, order, award, settlement, decree, or otherwise the contractor shall indemnify and keep indemnified the Associate Dean, Agricultural College, Pulivendula /University for any expenses or losses that may be sustained by the Associate Dean, Agricultural College, Pulivendula / the University as a result of any such eventuality taking place.
- vi.* Further, it is expressly made clear that it is not obligatory on the part of Associate Dean, Agricultural College, Pulivendula /University to give constant or continuous work to the contractor.

2. EXECUTION OF WORKS BY THE CONTRACTOR

The contractor agree in particular to execute, fulfill and discharge the works listed in the tender Schedule as per the specifications as laid down by the Associate Dean, Agricultural College, Pulivendula in the manner herein after appearing to the entire satisfaction of the Associate Dean, Agricultural College, Pulivendula and any of the works that may be entrusted during the tenure of the agreement.

3. CHARGES

In consideration of the services as above, rendered by the contractor, the Associate Dean, Agricultural College, Pulivendula hereby agree to pay the Contractor as per approved rates inclusive of Commission Charges.

It is abundantly made clear and agreed between the parties that no upward revision in charges or in other ratings as stipulated in this agreement, shall be agreed during the period of this agreement.

4. IMPOSSIBILITY OF PERFORMANCE

- a.* In the event of strike of all or any sections on the premises of the Agricultural College, Pulivendula by the workmen or of a lockout or a closure whether parties or otherwise on the premises located at Pulivendula, YSR Kadapa district or on happening of any event over which the Associate Dean, Agricultural College, Pulivendula shall not be liable to pay to the contractor any charges or any or all other charges if any, during such period.
- b.* In the event, any of the services or persons as mentioned in the contract, not being rendered / provided or made available by the contractor, at any time for any reason whatsoever, the Associate Dean, Agricultural College, Pulivendula shall be at liberty to have such services rendered by any other sources and the cost of damages of getting such services from such other sources debited to the account of the Contractor.

5. SECURITY DEPOSIT AND SURETIES

The Contractor, shall deposit a sum equivalent to 5% of the probable contractual amount estimated by the Associate Dean, Agricultural College, Pulivendula subjected to a minimum of Rs.25,000/- (Rupees Twenty five thousand only) as Security deposit and also EMD @ 5% of contractual amount subjected to a minimum of Rs.25,000/- (Rupees Twenty Five thousand only) will also be retained by the Associate Dean, Agricultural College, Pulivendula. The security deposit and EMD shall be retained with Associate Dean, Agricultural College, Pulivendula as long as the contract is in force and carries no interest and shall be returned after satisfactory expiry of contract period within three months without any interest.

6. SUPPLY OF MATERIALS AND EQUIPMENT TO THE CONTRACTOR

- a.* During the Currency of this agreement, the University shall provide to the Contractor, all the materials implements/Machinery/Equipment such as required as enable him to discharge the entrusted services to the satisfaction of the Associate Dean, Agricultural College, Pulivendula.
- b.* Any of the material implements/machines/equipments given by the Associate Dean, Agricultural College, Pulivendula to the contractor for use that may be required to carry out operations entrusted to the contractor shall be used by the contractor diligently only for the purposes for which they are intended for.
- c.* The Contractor shall take utmost care to keep all the materials implements/machinery equipment supplied to him from time to time indicating receipts, consumption and justification for fresh indents.
- d.* The Associate Dean, Agricultural College, Pulivendula shall be entitled to deduct/recover the cost of the above mentioned items from the Contractor for any damage/breakage/theft or any other loss of these items during the term of this agreement.
- e.* The Contractor shall not give on lease or hire out the material /implements/ machinery/ equipments supplied to him or use for any other purpose than that of the Associate Dean, Agricultural College, Pulivendula.

7. CONDITIONS / RESTRICTIONS FOR ENGAGING WORKERS:

- a.* The Contractor shall not employ any person below the age of 18 years and more than 60 years and shall not engage female workers between 7.00 PM to 06.00 AM.
- b.* The Contractor shall ensure that the workers engaged by him are physically fit, free from communicable diseases or otherwise illness infirmity of any kind criminal activity/offences/cases prior to and during their engagement and also do not suffer from any legal disqualification by reason of any law order or statute in force or from any other cause whatsoever. The workers so engaged must be of good conduct, character antecedents.
- c.* The Contractor shall ensure to issue photo identify cards with permanent address to all workers and supervisory staff engaged by him/her and furnish a list of such people to the Associate Dean, Agricultural College, Pulivendula. Workers/ supervisors with photo identify card alone shall be permitted to enter into the premises to carry/Supervise the work. The Contractor shall depute trained at competent staff for supervision.
- d.* The Contractor shall maintain requisite records and comply with all laws, rules, regulations and orders applicable to the Contractor's obligations with respect of payment of wages and service conditions of the persons engaged under this agreement and the Contractor shall further keep the Associate Dean, Agricultural College, Pulivendula indemnified from any claim, demand or action as may be brought against the Associate Dean, Agricultural College, Pulivendula due to non-compliance of laws by the Contractor of his obligations under this clause.
- e.* The Contractor's staff/workers shall be under the director control/ supervision of the Contractor and He / She shall be free to transfer/Registrar-transfer his/her staff/ workers in accordance with the contractor's needs without affecting the services to be provided by the Contractor under this agreement.
- f.* The Contractor shall maintain requisite record and comply with all acts, laws.
- g.* The Contractor shall, as the employer, have the exclusive right to engage and terminate the service all or any of the staff /workers engaged by him/her to fulfill his/her obligations under this agreement and to substitute any persons. However, the Associate Dean, Agricultural College, Pulivendula shall be at liberty at its sole discretion to direct the Contractor to remove/withdraw forth with from the University premises any person(s) engaged by the Contractor to carry out his obligations under this agreement, if the Associate Dean, Agricultural College, Pulivendula is not satisfied with the service/conduct/behavior of such person (s) and the Contractor shall remove/ withdraw such staff/workers forthwith at the direction of the Associate Dean, Agricultural College, Pulivendula and provide adequate replacement (s).
- h.* The Associate Dean, Agricultural College, Pulivendula shall have privities of contract with the Contractor only and shall give instruction to him and shall have nothing to do or concerned with the conditions of engagement of the workers/staff engaged by the Contractor.
- i.* The workers/ staff of the Contractor shall be medically examined by a competent Doctor as required by the Associate Dean, Agricultural College, Pulivendula before entrusting any responsibilities under this agreement as per the standards of fitness prescribed by the Associate Dean, Agricultural College, Pulivendula. In the event of any of the staff/workers engaged by the Contractor being declared medically unfit the Contractor shall ensure that he/she is removed forth with from the complement of the staff/ workers engaged by the Contractor by making suitable replacement for fulfillment of this agreement by making suitable replacement (s).

- j.* The staff / workers of the Contractor shall be liable to be searched by the Associate Dean, Agricultural College, Pulivendula authorized for this purpose and shall strictly observe the rules and regulations discipline/ code of conduct of the University and other general rules applicable.
- k.* The Contractor shall provide uniforms and safety equipment to his workers and see that the workers wear the uniform and use the safety equipment without fail. For any consequences arising out the failure on the Contractor/ workers to comply, the Contractor alone is responsible.
- l.* The Contractor shall ensure that all the staff/workers employed by him are not influence by any type of intoxicants while on duty.

8. CONTRACTOR'S OBLIGATIONS:

- a.* The Contractor shall execute and efficiently handle works entrusted to him. The contractor shall be responsible for any or all such acts or omissions commissions of his workmen.
- b.* The Contractor shall carry out his obligations under this agreement diligently and to the satisfaction of the Associate Dean, Agricultural College, Pulivendula. The contractor shall comply with the said directions and instructions.
- c.* The Associate Dean, Agricultural College, Pulivendula will not be responsible for payment of any damages or compensation or any other liability in the event of injury / accident or death of the staff / workers engaged by the Contractor which may arise out of and in the course of discharge of their duties whether on the premises of Agricultural College, Pulivendula / outside premises or during a journey. In case, if the Associate Dean, Agricultural College, Pulivendula for any reason is made liable for payment of any damages / compensation / any other liability in respect of such staff / workers the contractor shall pay to the Associate Dean, Agricultural College, Pulivendula such damages compensation for any other liability upon demand by the Associate Dean, Agricultural College, Pulivendula.
- d.* A contractor expressly undertakes to hold the Associate Dean, Agricultural College, Pulivendula free and harmless and indemnify the Agricultural College, Pulivendula and keep the Agricultural College, Pulivendula indemnified against all claims, damages, losses, actions, demands, costs, charges and expenses of any kind arising out of any acts of commission, or commission or negligence, dereliction, dishonesty or misconduct of the staff /workers engaged by the Contractor to fulfill his obligations under this agreement and which may from time to time arise out of the operations and obligations undertaken by the Contractor. Without prejudice to the rights of the Agricultural College, Pulivendula the Agricultural College, Pulivendula will entitled to deduct such amounts as a consequence of any such claims, demand, costs, charge and expenses from services charges, or any other dues payable to the Contractor.
- e.* The contractor shall be liable to the Agricultural College, Pulivendula the cost of any items of property belonging to the Agricultural College, Pulivendula broken/ damages / stolen by his staff workmen or others.
- f.* The contractor shall ensure that none of his staff/workers remain in the premises of the Agricultural College, Pulivendula after their official working hours, unless and otherwise specifically permitted in each case by the Agricultural College, Pulivendula in writing.

9. PAYMENT TO STAFF/WORKERS

The contractor shall be liable and be responsible for payment of wages to the staff/workers engaged by him in accordance with the law(s) statute(s) in force and all benefits under various labour legislation and the workmen will not have any claim whatsoever against the Associate Dean, Agricultural College, Pulivendula.

10. COMPLIANCE WITH LAWS

It is hereby expressly stated and agreed by and between the parties that the Contractor shall comply with all acts, laws, orders, ordinance(s) notifications, rules and regulations or statute (s) or any amendments therein whether central/state or otherwise including safety regulations employees State Insurance Act, payment of Bonus Act, Minimum wages Act, Employees provident Fund Act or any other Acts which is / or applicable to or in any way connected with the execution or performance under the agreement, failing which the Associate Dean, Agricultural College, Pulivendula shall have no option but to terminate this agreement.

11. INSPECTION OF RECORDS

The Contractor shall at all times and as and when required permit the duly authorized representative (s) of the Agricultural College, Pulivendula to examine and inspect or cause to be examined and inspect all books, records, Registers inventory and equipment for the purpose of determining whether or not the Contractor is complying with the terms, conditions and stipulations herein contained or as may be imposed upon him by provisions of law (s) for the time being in force. The Contractor shall produce every month to the Associate Dean, Agricultural College, Pulivendula or its authorized representative (s) proof of compliance with the various acts, laws, statutes, rules, regulations, etc., in force and applicable to him and his staff/workers.

12. PERMITS/LICENSES

The Contractor shall at his own cost apply for and secure all permit and license (s) which may be required to be obtained for the services to be rendered are obligatory under this agreement and shall maintain records registers, books, ledgers and other documents as required under the laws/rules, particularly Contractor Labour (R& A) Act, Minimum wages Act, I.D. Act, Central excise act, IT act GST etc., and comply with the regulations of any other Acts law, central or state or municipal, or local or otherwise for the time being in force and which applies for the services rendered there under, statutes that are applicable to him for his staff/workers. He shall submit his license number under contract labour (R&A) Act, registration proof with central excise department for GST etc., and his code numbers of ESI, EPF to the Associate Dean, Agricultural College, Pulivendula.

13. INDEPENDENT CONTRACTOR

It is hereby expressly made clear and declared by and between the parties that the contractor shall for the purposes of this agreement be an independent contractor and that all persons employed or engaged by the contractor shall be employed and are engaged at his own cost and in respect of those persons/workers, the performance and execution of the obligations undertaken by the Contractor and that the said persons shall be the employees/workers of the contractor and not that of the Agricultural College, Pulivendula and nothing therein will give any right to the contractor of his staff/workers nor can they claim any benefits from the Agricultural College, Pulivendula, which any permanent/temporary employee of the Agricultural College, Pulivendula is entitled to do.

14. TERMS OF PAYMENT

- a) The Contractor shall submit his bill every month to the office of Associate Dean, Agricultural College, Pulivendula in respect of the works completed during that period and the office shall make payment within 10 days from the date of submission of bill and DDO shall retain a sum equivalent to 4% plus surcharge and education cess or as per rates applicable from time to time of each bill value for meeting statutory obligation of the Contractor towards Income Tax which is the liability of the contractor and same will be remitted to IT authorities by DDO as per section 194 c of IT Act.
- b) The wage bill for the first time may be admitted as per rates suggested including EPF, ESI (wherever applicable), commission charges etc., in full. However for subsequent monthly payments DDO shall ensure producing of proof for remittance of EPF, ESI (as the case may be) with detailed statement in case of EPF and ESI containing name particulars of workers and Bank payment advice from bank.
- c) The contractor shall not be entitled to be paid any additional amount whatsoever by the Agricultural College, Pulivendula beyond what has been stipulated/contract in this agreement in respect of any charges or expenses for the services rendered and further the Contractor shall not be paid any amount by way of reimbursement in any manner whatsoever.
- d) The parties hereto acknowledge that this agreement superseded all prior Communications between the parties including all oral or written proposals.

15. TERMINATION OF AGREEMENT

- a) This agreement will be in force for a period of 180 days from 03.10.2025 to 31.03.2026 unless renewed further on mutual agreement. On expiry of the said agreement, the Contractor shall vacate the premises of the Agricultural College, Pulivendula peacefully. The Contractor shall also hand over the possession of all implements/materials/machinery/equipments and all other items which were provided to him by the Agricultural College, Pulivendula. The contractor shall also remove all his belonging, staff/workers and any other items from the Associate Dean, Agricultural College, Pulivendula premises forthwith.
- b) In case of breach of the terms or persistent absence or neglect or misbehavior misconduct etc., it shall be lawful for the Associate Dean, Agricultural College, Pulivendula to forfeit the caution deposit of the contractor without prejudice to other remedies available to the Associate Dean, Agricultural College, Pulivendula including termination of contract without any notice.

16. SETTLEMENT OF DISPUTES

In case of any dispute (s) or difference(s) of opinions that arise between or differences arising between the parties during the pendency of the agreement or after its termination or earlier, determination as to its meaning or to any other matter arising directly or indirectly under the Contract, the same shall be referred to the Agricultural College, Pulivendula or his authorized representative and his decision shall be final and binding on the parties.

17. SECURITY MEASURES

The contractor shall comply with all the security measures which may from time to time be adopted by the Agricultural College, Pulivendula in respect of Contractor's employees/workers and agents etc.

18. LEGAL AND PRIOR RIGHTS

All remedies and rights of the parties here to or either of them hereunder shall in addition to all other legal rights and remedies belonging to such parties and the same shall be deemed to be cumulative and not alternative to such legal rights and remedies belonging to such parties and the same shall be deemed to be cumulative and not alternative to such legal right aforesaid and the determination of this agreement for whatever, shall be without prejudice to any and all rights and claims of either party herein which shall or may have accrued prior thereto.

19. ASSIGNMENT

This agreements rights and liabilities hereunder of the parties here to shall bind and issue to the benefit of their successor or assignees and heirs executors and the administrators of the Contractor but neither this agreement nor the rights, licenses or authorities of the Contractor herein granted shall be assignable or transferable, either in whole or in part, without the prior consent in writing of the Associate Dean, Agricultural College, Pulivendula / University in that behalf and upon any permitted assignment or transfer thereof by the Contractor, the assignee (s) or transferee (s) shall be substituted in the place instead of the Contractor as and from the date of such assignment or transfer, but only to the extent therein specified.

20. CONSENTS AND NOTICES

All approvals, consents and notices required to be given or served hereunder by either party here to the other shall be deemed to have been duly given or served in the case of Agricultural College, Pulivendula if the same shall have been delivered to left for or sent by e-mail, speed post, air mail, registered post to the office of the Associate Dean, Agricultural College, Pulivendula / Contractor at his last known address provided always that either party hereto shall gave right to inform the other of any other address at which such approvals, consents and notices shall be received by it or him and the same shall be deemed to have been duly given or served if the same shall have been duly given or served if the same shall have been delivered such part at such other address.

IN WITNETSS WHERE OF the parties have here to subscribe their respective hands the day _____
month _____ year _____ first herein above written.

SIGNED AND DELIVERED BY

Dr. G. RAMA RAO

SIGNATURE OF ASSOCIATE DEAN

DESIGNATION AND OFFICE SEAL

ADDRESS

SIGNED AND DELIVERED

BY THE "CONTRACTOR"

M/s.....

ADDRESS

NAME

(BLOCK LETTERS)

PRESENT ADDRESS

SEAL
PARAMANENT ADDRESS