

**ACHARYA N.G. RANGA AGRICULTURAL UNIVERSITY**

**CAREER ADVANCEMENT SCHEME-2016**

**PERFORMANCE BASED APPRAISAL SYSTEM (PBAS)**

**SCORE CARD FOR PROMOTION FROM  
ACADEMIC LEVEL\_\_\_\_TO ACADEMIC LEVEL \_\_\_\_\_**

**CATEGORY I: PROCUREMENT, ORGANIZATION AND DELIVERY OF  
KNOWLEDGE AND INFORMATION THROUGH LIBRARY  
SERVICES**

	Marks obtained during the assessment period (year wise)						Total	Mean
	I	II	III	VI	V	VI		
1.1 a) Library resources organization and maintenance of Books, Journals and reports								
(i) Collection building								
(ii) Maintenance of collection								
a) Book purchase								
b) Provision of library reader services								
c) Provision of assistance to the departments								
d) Assistance towards updating institutional website with activity related information								
1.2 a) Information Communication Technologies (ICT) and other new technologies application								
b) Library security								
1.3 a) Development, organization and management of e-resources								
b) Digitization of library resources & e-delivery of information								
c) Management of e-resources								
d) Types of databases management								
1.4 a) User awareness and instruction programmes								
b) Information sources promotion programmes								
1.5 a) Additional Services such as extending library facilities on holidays								
b) Institutional library facilities to outsiders								
<b>Total (Max. marks: 100/year)</b>								

Total marks actually obtained by the applicant in Category I in each year, even if exceeds 100, should be limited to 100 only

**CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND  
EXTENSION ACTIVITIES, RESEARCH AND ACADEMIC  
CONTRIBUTIONS**

	Marks obtained during the assessment period (year wise)						Total	Mean
	I	II	III	VI	V	VI		
Student related co-curricular, extension and field based activities; extension, library-literary work through different channels								
Contribution to corporate life and management of the library units and institution through participation in library and administrative committees and responsibilities								
Involvement in various activities as committee members, maintenance / verification of stocks etc.								
Participation in seminars, conferences, short-term e-library training courses, workshops etc.								
Membership in scientific societies or associations								
Orientation courses/Refresher courses/Research methodology /Training/Teaching-Learning-Evaluation Technology/Soft skills programs/Faculty development programmes etc. – Attended								
Orientation courses/Refresher courses/Research methodology /Training/Teaching-Learning-Evaluation Technology/Soft skills programs/Faculty development programmes etc. – organized								
Resource person/guest lectures								
Publications								
Sponsored Research Projects – carried out / ongoing								
Research guidance – M.Phil. or equivalent, Ph.D								
Peer recognition								
<b>Total (Max. marks: 100/year)</b>								

Total marks actually obtained by the applicant in Category II in each year, even if exceeds 100, should be limited to 100 only

**OVERALL PERFORMANCE DURING THE ASSESSMENT PERIOD**

	Marks obtained during the assessment period (year wise)						Total	Mean
	I	II	III	VI	V	VI		
Category I: Teaching, Research, Extension, Administration and Related Activities (Max. marks: 100/year)								
Category II: Co-Curricular and Professional Development Related Activities, Research and Academic Contributions (Max. marks: 100/year)								
<b>Total (Max. marks: 200/year)</b>								
<b>Percentage (%)</b>								
<b>*Annual Performance</b>								

\*Annual Performance:

\* < 60% – Not satisfactory (NS)

\* >70% to 80 % – Good (G)

\*60 to 70% – Satisfactory (S)

\*>80% – Outstanding (OS)

*(Remaining application and other aspects such as assigning marks to CR, selection criteria etc. are same as those meant for the Teachers and other academic staff of the University)*