

ACHARYA N.G. RANGA AGRICULTURAL UNIVERSITY

CAREER ADVANCEMENT SCHEME-2016

PERFORMANCE BASED APPRAISAL SYSTEM (PBAS)

**SCORE CARD FOR PROMOTION FROM
ACADEMIC LEVEL ___ TO ACADEMIC LEVEL _____**

**CATEGORY I: TEACHING, TRAINING, COACHING, SPORTS PERSON
DEVELOPMENT AND SPORTS MANAGEMENT ACTIVITIES**

	Marks obtained during the assessment period (year wise)						Total	Mean
	I	II	III	IV	V	VI		
1.1 a) Management of physical education & sports program for students (planning, executing and evaluating the policies in physical education & sports)								
b) Lecture cum practice based athlete/sports classes undertaken as per allotted hours								
c) Identifying sports talent and mentoring sports excellence among students								
1.2 Development and maintenance of play fields, purchase and maintenance of sports equipment/facilities								
1.3 Organizing and conducting sports and games competitions								
1.4 Extending services, sports facilities and training on holidays to the institutions and organizations								
1.5 Upgradation of scientific and technological knowledge in physical education & sports								
Total (Max. marks: 100/year)								

Total marks actually obtained by the applicant in Category I in each year, even if exceeds 100, should be limited to 100 only

CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES, RESEARCH AND ACADEMIC CONTRIBUTIONS

	Marks obtained during the assessment period (year wise)						Total	Mean
	I	II	III	VI	V	VI		
Student related co-curricular, extension and field based activities – NSS/NCC officer; cultural activities at college level; organizing subject related events like lectures on special topics, quiz/debate/elocution, essay competition/exhibition, science day celebrations in terms of application to sports/physical education								
Contribution to corporate life and management of the sports units and institution through participation in sports and administrative committees and responsibilities								
Involvement in various activities as committee members, maintenance/verification of stocks etc.								
Participation in seminars, conferences, short-term training courses, workshops etc.								
Membership in scientific societies or associations								
Orientation courses/Refresher courses/Research methodology/Training/Teaching-Learning-Evaluation Technology/Soft skills programs/Faculty development programmes etc. – Attended								
Orientation courses/Refresher courses/Research methodology/Training/Teaching-Learning-Evaluation Technology/Soft skills programs/Faculty development programmes etc. – Organized								
Resource person/guest lectures								
Publications								
Sponsored Research Projects – carried out/ongoing								
Research guidance – M.Phil. or equivalent, Ph. D								
Peer recognition								
Total (Max. marks: 100/year)								

Total marks actually obtained by the applicant in Category II in each year, even if exceeds 100, should be limited to 100 only

OVERALL PERFORMANCE DURING THE ASSESSMENT PERIOD

	Marks obtained during the assessment period (year wise)						Total	Mean
	I	II	III	VI	V	VI		
Category I: Teaching, Research, Extension, Administration and Related Activities (Max. marks: 100/year)								
Category II: Co-Curricular and Professional Development Related Activities, Research and Academic Contributions (Max. marks: 100/year)								
Total (Max. marks: 200/year)								
Percentage (%)								
*Annual Performance								

*Annual Performance:

* < 60% – Not satisfactory (NS)

*60 to 70% – Satisfactory (S)

* >70% to 80 % – Good (G)

*>80% – Outstanding (OS)

(Remaining application and other aspects such as assigning marks to CR, selection criteria etc. are same as those meant for the Teachers and other academic staff of the University)